

2022

**TPO**

TRANSKULTURNA PSIHOSOCIJALNA  
OBRAZOVNA FONDACIJA - TPO

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## INTRODUCTION

During 2022, the TPO Foundation further developed its existing programs and strengthened its position as an organization that advocates for human rights with a focus on gender equality. The activities were realized through four programs: FER School, the SAPERE and ETOS initiative, and the UNIGEM project.

In 2022, the second year of the UNIGEM project began. The project is currently joined by 19 partner universities, which include UNSA, UNZE, UNTZ, UNMO, SVEHER, SUM, UES, UNBL, UNBI, UIT, UDG, UCG, UNBG, UNS, IBU, SSST, UNIRI, UNIOS, and UNZG. As part of the UNIGEM project, a publication was created on the results of the first regional survey on gender-based violence in academic communities, which was conducted at 18 universities in Bosnia and Herzegovina, Montenegro, Croatia and, Serbia. The research “Challenges of integrating gender equality in the university community: Against gender-based violence” represents the university’s strategic commitment to ensure gender equality and a safe environment for teachers and students at universities in Bosnia and Herzegovina and the region by introducing a gender perspective. The publication was promoted at all partner universities. Activities continued with the organization of trainings for non-teaching staff with the aim of raising awareness of gender-aware policies. As one of the steps towards ensuring a safe atmosphere in the academic community, the University Gender Resource Center “UNIGeRC” was officially opened in 2022. The University Gender Resource Center was established at the University of Sarajevo, at the Center for Human Rights, as a body for coordinating activities in the areas of gender equality and the fight against gender-based violence, sexual harassment and discrimination in higher education institutions in order to improve the quality of work and ensure the integrity of higher education. The main goal of UNIGeRC is to, through the broad integration of gender equality in the higher education system, make the faculties a safe place for teaching staff, students and all others who are part of this community in any way. UNIGeRC was also created with the aim of providing the teaching staff of the faculty, students as well as employees in the administration with modern skills about numerous areas in which knowledge of the concept of gender is necessary in order to improve their knowledge and responsible action. In the previous year, the global campaign “16 Days of Activism for Gender Equality” was traditionally marked, whose motto was Look, speak out against the violence. As part of the campaign, more than 80 different activities were realized, such as workshops, panels, round tables, debates, exhibitions, dance performances, trial simulations of cases of gender-based violence, quizzes, and video projections.

In 2021, the TPO Foundation and the Ecumenical Initiative of Women (EIŽ) from Omiš launched the first online FER School in the Balkans. During the previous year, activities were continued as part of this program. After the pilot phase, the first cycle of the FER School was held from February to May 2022, which was attended by 141 participants, and the second cycle started in October 2022 with 113 participants. In addition to regular content for school students, FER school recorded 13 podcasts, namely: 7 podcasts on gender, religion, and peacebuilding, 1 podcast on the relationship between gender-based violence and communication: from language to (media) image, 5 podcasts on religion and gender-based violence.

The SAPERE BH program and the ETOS initiative continued in 2022. Through this program and initiative, about 500 elementary and high school students of Sarajevo Canton were educated about anti-Semitism, Islamophobia, and xenophobia in the public education system. Also a TOT group was certified, which consists of 26 trainers, male and female classroom teachers of the Canton of Sarajevo. In addition, a symposium was held on the occasion of 50 years of application of the P4C method for 46 participants from Bosnia and Herzegovina, and the P4C method itself was applied in classes by classroom teachers in 9 primary and secondary schools for about 200 students. As part of the ETOS initiative, about 700 male and female students were educated about gender-based violence and gender equality. The global campaign “16 days of activism” was also marked within the ETOS initiative by the teaching staff of primary and secondary schools in 15 schools in Bosnia and Herzegovina.

I would like to thank the TPO Foundation team for their cooperation.

Zilka Spahić Šiljak Ph.D.

## ABOUT US

TPO Foundation (Transcultural Psychosocial Educational Foundation) advocates for gender equality, dialogue, and peace through a partnership of civil society, academic institutions, and government. It stands for freedom of consciousness and thought, regardless of identity or affiliation. Bridging the gap between academic and activist, governmental and non-governmental, and religious and nonreligious worldviews, TPO is a leading organization in inclusive approaches to education for peace, gender equality and leadership. TPO Foundation focuses mostly on young people and women because these two categories are marginalized in our society and their participation in public life and equal representation in places of decision-making need to be supported through various affirmative measures and activities. TPO programs are implemented through several strategic areas:

**Education** - Cooperation with universities and other organizations in implementing BiH education reform. Establishment of education centers in cooperation with educational and cultural institutions offering programs for intercultural, multireligious, and civic education, predominantly for women and youth. Preparation of curricula, syllabi, and training materials in cooperation with state institutions and other organizations.

**Research** - Assessments in the field of education, human rights, gender equality, dialogue, and peacebuilding with the purpose of preparing adequate policies and specific project activities, always taking into consideration gender perspective and specificities of the cultural context.

**Gender equality** - Promotion and implementation of local and international standards on gender equality through various types of education and raising awareness about these issues in local communities. The special focus is on the development of local gender-inclusive communities that respond to the needs of both women and men.

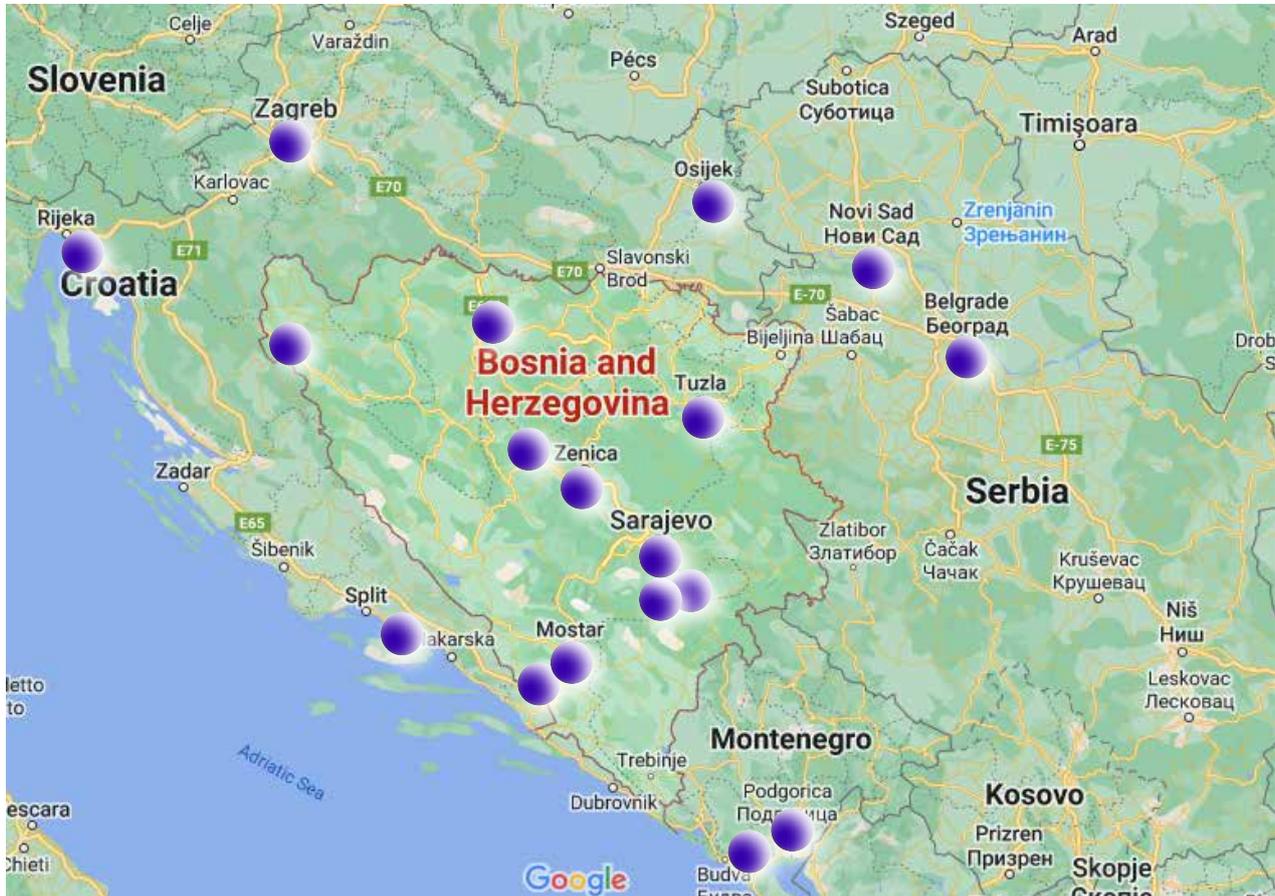
**Public Advocacy** - Advocacy for changes in action policies and adoption of new policies with the aim of developing a democratic civil society and gender equality, but also raising awareness of the society about the importance of active involvement and participation of citizens in decision-making processes. Advocating for gender sensitization of BiH legislation.

**Capacity Building** - Empowering individual capacities of women and youth, as well as organizational capacities of local organizations, in areas of gender equality, human rights, economic empowerment, dialogue, and peacebuilding. Support to education reform, health 2021. 8 care, and social rehabilitation by training professionals and promoting user initiatives, and providing psychosocial support to women, children, and youth.

**Intercultural Dialogue** - Promotion of intercultural dialogue, peacebuilding, and reconciliation in cooperation with relevant NGOs, both national and international. Organization of public debates, round tables, and workshops, as well as meetings of artists, academics, and NGO activists capable of providing respective solutions for common action and co-existence. Organization of meetings in small local communities with the aim of gathering representatives of divided communities in BiH and opening a dialogue.

## CITIES AND PLACES WHERE THE TPO FOUNDATION HAS IMPLEMENTED PROJECTS

Cities and places where the TPO Foundation has implemented projects are: Sarajevo, Banjaluka, Mostar, Travnik, Tuzla, Zenica, Bihać, Istočno Sarajevo, Međugorje, Pale, Zagreb, Rijeka, Osijek, Omiš, Beograd, Novi Sad, Podgorica and Donja Gorica.



## ACHIEVED RESULTS

- Publication “Challenges of integrating gender equality in the university community: Against gender-based violence” promoted in four countries at 19 partner universities.
- Training cycles held for non-teaching staff on gender-based violence and implicit bias.
- As part of the “16 Days of Activism for Gender Equality” campaign, over 80 activities were carried out at partner universities in BiH and the region for teaching staff and the student population.
- The International Conference on Gender-Based Violence was held at the University of Sarajevo with more than 30 panelists from the Balkan region.
- Published Anthology “Despite fear and silence. Universities against gender-based violence” at universities.
- Five translations of books were published as a resource for integrating gender equality in universities.
- Integrated five syllabi on gender equality at 19 partner universities.
- Educated over 180 students of the FER (Feminism and Religion) school.
- 13 FER school podcasts were created.
- About 500 male and female students of primary and secondary schools were educated in Sarajevo Canton on the topic of anti-Semitism, Islamophobia, and xenophobia in the public education system.
- TOT group of 26 trainers and teachers of Sarajevo Canton were certified as part of the SAPERE BiH program (Philosophy for Children).
- A symposium was held on the occasion of 50 years of application of the P4C method for 46 participants from Bosnia and Herzegovina.
- P4C method in teaching was implemented by classroom teachers in 9 primary and secondary schools for about 200 students.
- About 700 male and female students were educated about gender-based violence and gender equality within the framework of the ETOS Initiative.
- Global campaign “16 days of activism against gender-based violence” was marked by the teaching staff of primary and secondary schools in 15 schools in Bosnia and Herzegovina, within the framework of the ETOS Initiative.

## PROGRAMS OF THE TPO FOUNDATION

1. UNIGEM
2. FER School
3. SAPERE BH PROGRAM
4. ETHOS INITIATIVE

### PROGRAM 1: UNIGEM

UNiversity and Gender Mainstreaming, abbreviated as the UNIGEM project, represents the university's strategic commitment to ensure gender equality and a safe environment for teachers and students at universities in Bosnia and Herzegovina and the region by introducing a gender perspective. The realization of the project's goals for a duration of four years also foresees comprehensive research on the state of gender equality in universities before and after the implementation of this project. As part of the UNIGEM project, the establishment of a special body for the fight against gender-based discrimination at all universities that signed the Memorandum of Cooperation with the TPO Foundation is foreseen. The UNIGEM project is implemented with the support of the Embassy of the United Kingdom in Bosnia and Herzegovina.



### REPORT ON THE REALIZED ACTIVITIES OF THE UNIGEM 2022 PROJECT

The TPO Foundation started the implementation of the UNIGEM project during 2021. In the second year of this project, significant results were achieved on the integration of gender equality in the academic community. During the 12 months, the UNIGEM project included activities such as workshops for teaching and non-teaching staff, the opening of the gender resource center "UNIGERC" and the celebration of the global campaign "16 Days of Activism for Gender Equality", as part of which more than 80 activities were implemented at the project's partner universities.

# 1. UNIVERSITY OF SARAJEVO (UNSA)

## 1.1. OPENING OF THE UNIVERSITY GENDER RESOURCE CENTER



On March 28, 2022, in the building of the Center for Interdisciplinary Studies of the University of Sarajevo “prof. dr. Zdravko Grebo”, the University Gender Resource Center (UNIGeRC) was officially opened. The following spoke at the opening: Rector of the University of Sarajevo, prof. Rifat Škrijelj Ph.D., director of the Center for Human Rights of the University of Sarajevo, Nedžad Korajlić Ph.D., program director of the TPO Foundation Zilka Spahić Šiljak Ph.D., and Jasna Kovačević Ph.D., coordinator of the Council for Gender Equality of the University of Sarajevo, as well as coordinator of the University Gender Resource Center, MSc. Jasmina Čaušević.

Rector of the University of Sarajevo, Rifat Škrijelj Ph.D. has pointed out the following: “I am pleased by the fact that in a relatively short period we are making the next, very significant, step forward in

terms of promoting and protecting gender equality at the University of Sarajevo. Putting the University Gender Resource Center into operation is extremely important, not only for our University but also for regional efforts aimed at the promotion and protection of gender equality in the field of higher education.” He added that “within our academic community, we are expanding the critical mass of professors and students who are actively dedicated and committed to the promotion and protection of gender equality at the University of Sarajevo. Now it is of crucial importance that we join our actions and achieve success in the planned activities. I know from experience that every successfully realized activity will encourage us in terms of new activities and new steps forward in the field of gender equality.”

During the official opening, the center’s official website [unigerc.unsa.ba](http://unigerc.unsa.ba) was presented, and it was emphasized that this resource center will provide education through its educational programs, produce research work, and through a rich library, transfer knowledge that can prevent gender-based violence and discrimination at higher education institutions.



More information available at: <http://www.tpo.ba/b/novosti/30032022a.html>

## 1.2. INTERNATIONAL CONFERENCE “DESPITE FEAR AND SILENCE: UNIVERSITIES AGAINST VIOLENCE”

“Despite fear and silence: universities against violence” is the name of the international conference that was organized on May 6 and 7, 2022, in the Rectorate of the University of Sarajevo. During the two conference days, more than 70 local, regional, and international scientists discussed numerous topics related to gender issues in the broad field of higher education. During two days, and through 8 parallel panels, more than 30 works by authors from Bosnia and Herzegovina, Montenegro, Croatia, Slovenia, Serbia, Austria, and the United Kingdom were presented. The conference was opened by the lecture of Prof. Kirsten Campbell Ph.D. (Goldsmiths, University of London, UK) on the topic of violence as a feminist problem - the production of knowledge about sexual and gender-based violence.

The organizers of the conference were the TPO Foundation and the University of Sarajevo (UNSA), in cooperation with the co-organizers: International University of Travnik (IUT), University of Herzegovina (SVEHER), University of Mostar (SVEMO), University of Zagreb (UNIZG), University of Banja Port (UNBL), University of Bihać (UNBI), University of Montenegro (UCG), University of Donja Gorica (UDG), University of “Džemal Bijedić” in Mostar (UNMO), University of East Sarajevo (UES), University of Novi Sad (UNS) and the University of Zenica (UNZE).

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-10052022>



## 1.3. EDUCATION OF NON-TEACHING STAFF OF THE UNIVERSITY OF SARAJEVO ON GENDER AWARE POLICIES

As part of the activities of the UNSA Gender Equality Council and the University Gender Resource Center (UNIGeRC), on May 30, 2022, education for non-teaching staff under the title “Gender-aware policies at the organizational units of the University of Sarajevo” began, during which the basic concepts of gender-based violence, discrimination, and sexual harassment were presented. In addition to providing information on what gender-based violence is, what all its forms are, how to recognize it and, how to act if any form of gender-based violence occurs, the aim of the education was to present documents and institutional mechanisms that faculties and the University can use to ensure that they protect their employees, as well as male and female students, from various forms of this type of violence. In addition to topics related to the concept of gender-based violence at universities, the participants were presented with the results of UNIGEM’s research conducted at UNSA during 2021, on a sample of students, teaching and administrative staff. They discussed the Action Plan for Gender Equality of the UNSA, as well as the Protocol on handling sexual and gender-based harassment as a form of violence in administrative bodies, public enterprises, public institutions, and legal entities founded by the Canton of Sarajevo, and the Guidelines for the Prevention of Sexual Harassment and gender-based harassment, harassment on the basis of sexual orientation, gender identity, and sexual characteristics on the organizational units of UNSA.

More information available at:

<http://www.tpo.ba/b/novosti/novost.php?id=c-01062022a>

<http://www.tpo.ba/b/novosti/novost.php?id=c-16062022-a>

<http://www.tpo.ba/b/novosti/novost.php?id=c-16062022-b>

<http://www.tpo.ba/b/novosti/novost.php?id=c-16062022-c>

<http://www.tpo.ba/b/novosti/novost.php?id=c-16062022-d>



#### 1.4. PROMOTION OF UNIGEM RESEARCH AT UNSA

The research “Challenges of integrating gender equality in the university community: Against gender-based violence” was promoted at the University of Sarajevo on November 1, 2022. During the ceremony, the British ambassador to Bosnia and Herzegovina addressed the audience. H.E. Julian Reilly, emphasized that this research shows how serious the issue of gender-based violence in universities is and that this obligates universities to work even harder to prevent gender-based violence

4,754 respondents from the ranks of teaching and administrative staff, as well as students of social, humanistic, natural, technical, health, and other fields, participated in the research. The book was edited by Zilka Spahić Šiljak PhD, Jasna Kovačević PhD and Jasmina Husanović PhD.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-01112022>



#### 1.5. CAMPAIGN “16 DAYS OF ACTIVISM” 2022.

The University of Sarajevo successfully organized and implemented activities within the “16 Days of Activism for Gender Equality” campaign of the UNIGEM project.

On December 1, 2022, the Faculty of Philosophy of UNSA organized an **exhibition of student works** with the aim of encouraging the prevention and elimination of violence against women and girls, which was displayed in the hall of the Faculty until December 10, 2022. An accompanying workshop was also organized, a conversation with students who participated in the realization of the exhibition. The exhibition and workshop were organized and realized by: Ajla Demiragić PhD, Amila Kasumović Ph.D., Edina Spahić Šagolj Ph.D., Đenita Tuće Ph.D., assistant professor Amina Isanović Hadžiomerović Ph.D. and Nejla Kalajdzisalihović Ph.D. In parallel, students of the History Department of the Faculty of Philosophy of UNSA, under the mentorship of Amila Kasumović Ph.D., created a video that thematizes the problem of violence against women through different historical periods.

More information available at: <https://unigerc.unsa.ba/16-dana-aktivizma-filozofski-fakultet-uns-a-prir-edio-izlozbu-studentskih-radova-protiv-rodno-zasnovanog-nasilja/>

UNIGeRC YouTube channel: <https://www.youtube.com/watch?v=EkafJL6deN8&t=122s>



Upon completion of the Campaign, the students of the UNSA Faculty of Philosophy were presented with certificates from the TPO Foundation for activism and participation in the Campaign.



On December 1, a **round table on “Women, men and patriarchy”** was held at the Faculty of Political Sciences of UNSA. A theoretical overview of the topic, but also from the perspective of their own experiences, was given by the participants of the round table Asim Mujkić PhD, Belma Buljubasic PhD, assistant professor Hazim Begagić PhD and Medina Mujić PhD. The event was moderated by Valida Repovac Nikšić PhD.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-15122022-b>

The TPO Foundation produced and published a video, **education on gender equality**, from the held round table (available on the UNIGeRC YouTube channel: [https://www.youtube.com/watch?v=E\\_LN3\\_Vod0M](https://www.youtube.com/watch?v=E_LN3_Vod0M))



At the Faculty of Economics of UNSA on December 6, and the Faculty of Electrical Engineering of UNSA on December 8, **workshops “Understanding masculinity: how to develop gender responsibility”** were successfully held, moderated by a well-known BiH journalist, editor and author of the book “Criticism of Toxic Masculinity”. Nikola Vučić, who conducted the workshop based on his scientific research on this issue. The focus of the workshop was to look at the seriousness of the problem that destroys the lives of people, families and society, awareness of the consequences of toxic masculinity on the lives of individuals and society as a whole, and encouragement to question the ideological constructions of masculinity, and to change its toxic elements.



The workshop **“At the court and in the gender of a perpetrator: literary representations of violence against women”** was held at the Faculty of Criminology, Criminology and Security Studies of UNSA, on December 7. The lecturer was Ajla Demiragić Ph.D., from the Faculty of Philosophy of UNSA, and the event was moderated by Marija Lučić-Čatić Ph.D.



The promotion of the book “Violence against pregnant women in Bosnia and Herzegovina - family, health system and working relations” and the workshop of the same name took place on December 8 at the Center for Interdisciplinary Studies “prof. dr. Zdravko Grebo” of UNSA. In addition to the author Zlatan Hrnčić, Jasna Kovačević, president of UNSA’s Gender Equality Council, also spoke at the promotion. The book was written out of the need to hear the voice of BiH women and the problems they face in the family, within the health system and working relationships in the period 12 months before pregnancy, during pregnancy and 12 months after pregnancy, and in connection with violent behaviors that can be classified under physical, psychological, sexual and economic violence. It is intended for experts, scientists, but also for the general interested public, and includes the theoretical framework of violence, marriage, family, pregnancy, as well as an overview of research on violence, and a summary of research on violence against pregnant women and the culture of childbirth in Bosnia and Herzegovina.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-09122022-b>

## 1.6. UNSA PROFESSORS AGAINST GENDER-BASED VIOLENCE

The University of Sarajevo, in cooperation with the TPO Foundation, created an informative video with university professors about the presence of gender-based violence and the importance of implementing gender policies.

Haruna Bandić, a 5th-year student at the Department of Comparative Literature and Information Sciences at the Faculty of Philosophy of UNSA, made the video in collaboration with professors from the Faculty of Economics, the Faculty of Philosophy, and the Faculty of Political Sciences of UNSA. Male interlocutors were targeted, which emphasizes that the phenomenon of gender-based violence is not only a women’s issue. The basic messages of the video emphasize the need to sanction the perpetrators of gender-based violence,

to introduce changes in dominant social paradigms, and the importance of including gender policies in the academic community as one of the ways in which universities can become places where a pluralistic way of thinking and the safety of students are cultivated.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-28112022>



## 2. UNIVERSITY OF BANJA LUKA (UNIBL)

### 2.1. CONFERENCE ON GENDER EQUALITY AT THE UNIVERSITY OF BANJA LUKA

In the organization of the Institute for Humanities and Social Sciences of the Faculty of Philosophy of the University of Banja Luka (UNBL), a regional conference entitled “Gender equality at universities: theoretical perspectives, institutional action and social engagement”. Representatives of universities, scientific institutes and non-governmental organizations from Bosnia and Herzegovina, Montenegro, Croatia and Serbia took part in the work of this scientific and professional meeting.

The conference was opened by: Dalibor Kesić Ph.D., vice-rector for human and material resources of the University of Banja Luka and coordinator of the UNIGEM project for UNBL, Srđan Dušanić Ph.D., Dean of the Faculty of Philosophy, University of Banja Luka, and Tatjana Mihajlović Ph.D., member of the Institute for Humanities and Social Sciences.

More information available at: <http://www.tpo.ba/b/novosti/30052022.html>

### 2.2. WORKSHOP ON THE IMPLEMENTATION OF GAP AT THE UNIVERSITY IN BANJA LUKA

It is 14.12.2022 at the University of Banja Luka a workshop was held on the implementation of GAP at UNBL with the Advisory Board for Gender Equality led by Ivana Zečević. After the university adopted a strategic plan for incorporating gender equality, there was a need to monitor the implementation of this document, and finding the most effective way to do so was the goal of this workshop.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-14122022-x>



### 2.3. PROMOTION OF UNIGEM RESEARCH AT UNBL

At the University of Banja Luka (UNBL) on Wednesday, December 14, 2022, the promotion of the publication “Challenges of integrating gender equality in the university community: Against gender-based violence”, edited by Zilka Spahić Šiljak, Jasna Kovačević, and Jasmina Husanović, was held. The promoters of research in Banja Luka were Zorana Kovačević Ph.D., professor at the Faculty of Philology UNBL, Dalibor Kesić Ph.D., vice-rector for human and material resources, and Dario Stanković, senior expert associate for public relations at UNIBL, was in charge of moderating and presenting the research chapters. During the promotion, the basic results of the research and their importance for changing the culture of attitudes towards gender (in) equality in the academic community were presented, with a special focus on the chapter on the development of curricula by authors Dženana Radončić and Karolina Lendak-Kabok.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-15122022-a>



### 2.4. CAMPAIGN “16 DAYS OF ACTIVISM” 2022.



The University of Banja Luka, through the Advisory Committee for Gender Equality of the University, in the period from November 25 to December 10, 2022, organized a series of workshops and events dedicated to the topic of gender equality and the prevention of gender-based harassment and sexual violence.

The beginning of the Campaign was marked by the activities of the debate club “Alkibijad” of the Faculty of Law in Banja Luka, which on November 29, 2022 organized **the sub-campaign “I hear, I see, I react”**, which included workshops in the thematic areas of “Gender

equality”, “Violence against women”, “Using the institute of necessary defense by the victim of violence”, “Mobbing at work” and “Inability to use maternity leave”. The lecturers were: Mile Šikman PhD, head of the Training Center for Police Officers of the Ministry of Internal Affairs of the Republic of Srpska and professor at the Faculty of Law and Security Sciences UNIBL, and Sanda Gvero, assistant at the UNIBL Faculty of Law. After the workshops, the discussion resulted in numerous conclusions and recommendations on ways to prevent violence against women.

On November 30, this club held a **debate “Victims of violence should not be punished for exceeding the necessary defense”** in the courtroom of the UNIBL Faculty of Law. The debate resulted in an active discussion by the audience, which consisted of members of the Banja Luka Red Cross, members of the Debate Club “Gorgije” of Banja Luka High School, representatives of the City of Banja Luka and UNIBL students.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-01122022-x>

The student organization of the UNIBL Faculty of Law for male and female students arranged theoretical-practical workshops on gender roles that took place on 02.12. and 05.12.2022. at the UNIBL Faculty of Law.

**The panel discussion “Let’s talk about gender-sensitive language”** was held on December 6, 2022 at the Faculty of Political Sciences UNIBL. During the event, which brought together the academic community and students from different members of the University, the necessity of approaching the topic of using gender-sensitive language from the aspect of linguistics and the social circumstances within which it develops was emphasized. The use of gender-sensitive language at the level of institutions is partly the result of adaptation to the policies necessary for the process of accession to the European Union. The following spoke at the panel discussion: Nataša Vučenović, senior assistant at the Faculty of Philology UNBL, Nemanja Tubonjić, student of the second cycle of studies at the Faculty of Philosophy UNBL, and Jelena Latatović, researcher and associate at the Institute of Literature and Art in Belgrade. The event was moderated by MSc Anđela Pepić, Chairperson of the UNBL Gender Equality Advisory Committee, who also manages the UNBL Research Development and Support Center.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-09122022-a>



**The promotion of the guidelines for the prevention of sexual harassment and gender-based violence** was held on December 8, 2022 at the UNIBL Faculty of Law. The present students and academic staff of UNBL had the opportunity to learn about the legal framework of gender equality and prevention of sexual and gender-based harassment in the Republic of Srpska and Bosnia and Herzegovina, as well as at the University of Banja Luka. On that occasion, the vice-rector for human and material resources of the University, Dalibor Kesić PhD and Vice Dean for Scientific Research and International Cooperation of the Faculty of Law, Bojan Vlaški PhD, who is also a member of the Advisory Committee for Gender Equality UNBL.



At the end of the Campaign, on December 9, Nikola Vučić’s **workshop “Understanding masculinity: how to develop gender responsibility”** was held at the Faculty of Philosophy, UNBL. The workshop provided an insight into the definitions of masculinity/masculinity, and through theoretical analysis achieved a discussion about the dominant patterns of masculinity that determine the social and cultural context, as well as answers to numerous questions from this topic.

### 3. UNIVERSITY OF TUZLA (UNTZ)

#### 3.1. Workshop on the implementation of GAP at the University of Tuzla

At the University of Tuzla on 15.12.2022. a workshop was held with the Advisory Committee for Gender Equality led by the chairperson Jasmina Husanović Ph.D.

The problems they detected are related to the overly ambitious monitoring plans that they revised and agreed with the deans of all organizational units to get involved in collecting information on the activities carried out and the education of the teaching staff.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-16122022-a>



#### 3.2. PROMOTION OF UNIGEM RESEARCH AT UNTZ

Trust in institutions and the courage to face stereotypes and gender-based violence together were the key messages of Dženeta Omerdić Ph.D., Anisa Avdagić Ph.D. and Damir Arsenijević Ph.D. at the promotion of the book “Challenges of integrating gender equality in the university community. Against gender-based violence”, at the University of Tuzla on December 15, 2022.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-16122022-b>



### 3.3. CAMPAIGN “16 DAYS OF ACTIVISM” 2022

The rich program marking the Campaign at the University of Tuzla started on 30.11.2022. by promoting the book of Zlatan Hrnčić Ph.D. under the title **“Violence against pregnant women in Bosnia and Herzegovina - family, health system and labor relations”** and the workshop of the same name. A significant scientific work was presented that investigates the topics of gender equality with a special focus on discrimination of pregnant women, and numerous representatives of the academic community, the media, male and female students are familiar with the prevalence, characteristics and consequences of this type of violence. The presented publication is also very important for health and educational institutions because of the guidelines for the creation of public policies of the widest social importance. In addition to the author, Jasmina Husanović Ph.D. and Dzeneta Omerdić Ph.D. addressed the audience in front of the UNTZ Council for Gender Equality.



**Workshop on understanding masculinity and gender responsibility**, 01.12.2022. at the Faculty of Philosophy of UNTZ was held by journalist and editor Nikola Vučić, author of the book “Criticism of Toxic Masculinity”. In addition to Nikola Vučić, the present students and media representatives were also addressed by the Dean of the Faculty of Philosophy, Nihada Delibegović Džanić Ph.D. and Jasmina Husanović Ph.D. in front of the UNTZ Council for Gender Equality.



In the Studio Ismet Mujezinović in Tuzla, from 02.12.2022. **the exhibition “Bez sebe - the drama of everyday life in the speech of Bosnian women”** by the author team Šejla Šehabović and Dejana Slavuljica was opened. Through twelve phrases: “Darkness fell on my eyes”, “I don’t have you when I open my eyes”, “I don’t know that my legs are mine”, “I run like a fly without a head”, “I am left without myself”, “Will something for me”, “I was there and passed,” “I don’t care about my name”, “I don’t know if I came or went”, “And I don’t even know my name” “I don’t even know where I’m going more” stories are told about the gray everyday life of Bosnian women, torn between patriarchal society and the demands of modern times that

do not allow too many compromises. Professor Dejan Slavuljica's caricatures illustrated the gap from which the special oral culture of Bosnian women emerged. The exhibition, which until the end of the Campaign was the subject of interest of the academic community, artists, students, citizens, the media, group school and other organized visits from BiH and abroad, was organized by the Council for Gender Equality of the University of Tuzla, the Museum of Literature and Theater Arts of Bosnia and Herzegovina, the Tuzla Culture Center and the TPO Foundation from Sarajevo.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-02122022>

The University of Tuzla also organized a campaign with high school students, which showed that young students, high school students, and even younger elementary school students together can be initiators of change and influence negative trends in society.

**The workshop “Be everything you want to be: through interests and abilities to gender equality”** was organized on December 12, 2022. as part of the Campaign at the UNTZ Faculty of Philosophy, which on that occasion hosted the students of the final grades of Jala Elementary School. The students of the final year of the Psychology study program, with their work and knowledge, made a change where it is most needed in order to make even younger people aware of and reduce stereotypes and gender discrimination, and make the right decisions in the future. The workshop was held under the mentorship of Ljubica Tomić Selimović PhD, and the organization of the students' visit to this institution was coordinated by the pedagogue of Jala Elementary School, Melisa Jaganjac.



**The workshop, entitled “Because I am a woman? Just because I’m a woman!”** Was held at the Tuzla University Campus on December 20, 2022. It was designed and implemented by first-year students of the Faculty of Education and Rehabilitation of the UNTZ. The guests were students from the PI School of Construction and Geodesy Tuzla, under the guidance of Professor Jasminka Dropić, and students from the Contemporary Art School Tuzla, under the guidance of Professor Amile Beširović.



## 4. UNIVERSITY OF EAST SARAJEVO (UES)

### 4.1. PROMOTION OF UNIGEM RESEARCH AT UES

At the Faculty of Law of the University of East Sarajevo on November 24, 2022. the promotion of the publication "Challenges of integrating gender equality in the university community: Against gender-based violence" was held. The following spoke at the promotion: Jelena Krunić Ph.D., vice-rector for science, research and development of the University of East Sarajevo, assistant professor Marko Gutalj PhD, vice-rector for international and inter-university cooperation of the University of East Sarajevo and Branka Kovačević Ph.D., professor at the Faculty of Philosophy in Pale. On behalf of the UES Faculty of Law Goran Marković Ph.D. who is a dean of the Faculty of Law spoke. In addition to assistant professor Sanja Kreštalica Ph.D., also a professor at this faculty, member of the Advisory Board of the UNIGEM project.

The promotion was attended by. M.Sc. Sandra Ivanović, president of the Board of Directors of the University of East Sarajevo and coordinator of the project on behalf of the UES Faculty of Law, assistant professor Sanja Golijanin Ph.D., and senior assistant Dragana Damjanović Ph.D., from the UES Faculty of Law.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-08122022>



#### 4.2. CAMPAIGN “16 DAYS OF ACTIVISM” 2022

The University of East Sarajevo (UES) held three lectures and three workshops at the Faculty of Philosophy dedicated to marking the “16 Days of Activism for Gender Equality” campaign of the UNIGEM project. In addition to the general goal of raising public awareness of the importance of activism in the fight against violence, emphasis was placed on the importance of public discourse on the presence of gender-based violence in the academic community.

The lecture “Possibilities of applying interactive methods and techniques in the affirmation of gender equality in university teaching” was held on November 28, 2022 by Branka Kovačević Ph.D. On the same day, the educational workshop “Respect diversity” was successfully held.



More information available at: <https://www.ues.rs.ba/2022/11/29/odrzano-predavanje-i-radionica-u-okviru-16-dana-aktivizma-protiv-rodno-zasnovanog-nasilja/>

On November 30, Snježana Stanar Ph.D. held a **lecture “Preventive and corrective role of the University in preventing psychological violence”**, and a psychological **workshop “Psychological violence is not my choice”** was successfully held, which was realized by Nataša Kostić Ph.D.



The lecture “**Staka Skenderova and Adelina Irbi - leaders of gender equality in education**” and the workshop “**Gender equality in education**” conducted by Daliborka Škipina Ph.D. were held on December 1.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-05122022-b>

## 5. UNIVERSITY OF ZENICA (UNZE)

### 5.1. PROMOTION OF UNIGEM RESEARCH AT UNZE

On Tuesday, November 29, 2022, the University of Zenica (UNZE) hosted the promotion of the book “Challenges of integrating gender equality in the university community: Against gender-based violence”, which brings the results of a large, regional research conducted as part of the “University and Gender” project Mainstreaming (UNIGEM)”. The Zenica promotion was attended by university staff and UNZE students. The promoters were regular professors of the University of Zenica, and the gathering was greeted at the beginning by the program director of the TPO Foundation, Zilka Spahić Šiljak PhD, emphasizing the importance of the UNIGEM project and regional connectivity.



Promoter, Professor Larisa Velić Ph.D., dean of the UNZE Faculty of Law, also emphasized the importance of this (and similar) research, as well as joint work on the institutionalization of gender equality. The second promoter was Maša Alijević Ph.D., a professor at the UNZE Faculty of Law, who presented the structure of the book, referring to each of the 12 chapters, while professor Ilhan Bušatlić Ph.D., vice-rector of UNZE, as a promoter, focused on two topics: gender-sensitive language and the importance of ranking priorities in the field of gender equality, critically evaluating the broader social significance of dealing with certain aspects of gender equality.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-29112022-b>

## 5.2. CAMPAIGN “16 DAYS OF ACTIVISM” 2022

The “16 Days of Activism” campaign was marked at UNZE with a series of panel discussions by the Department of Cultural Studies of UNZE, about women in contemporary BiH artistic practices under the title “**Professions in performance-stage culture and the position of female artists in them**”, which took place from 06 to 09 December 2022 in the conference hall of the Dean’s Office of the Faculty of Philosophy, UNZE. The lecturers were playwright Nedžma Čizmo, director Lajla Kaikčija, proofreader and theater spokeswoman Merima Handanović and actress Snežana Vidović. The moderator of all events was Hazim Begagić Ph.D.

Univerzitet u Zenici | Filozofski fakultet  
KULTURALNE STUDIJE  
u saradnji sa TPO Fondacija & UNIGEM  
16 Days of Activism  
Against Gender-Based Violence

**PROFESIJE U IZVEDBENO-SCENSKOJ KULTURI  
i položaj umjetnica u njima**  
serija tribina u Zenici u saradnji sa TPO, UNIGEM i UNZE

**NEDŽMA ČIZMO**  
prijedlog i izvedba: 06.12.2022 | 15:00  
utorak

**LAJLA KAIKČIJA**  
prijedlog i izvedba: 07.12.2022 | 15:30  
srijeda

**MERIMA HANDANOVIĆ**  
prijedlog i izvedba: 08.12.2022 | 16:00  
četvrtak

**SNEŽANA VIDOVIĆ**  
prijedlog i izvedba: 09.12.2022 | 10:30  
petak

moderator: dr. Hazim Begagić, docent  
Filozofski fakultet u Zenici – Dekanat – Konferencijska sala

TPO  
TRANSKULTURNI PSIHOSOCIJALNA  
ORGANIZACIJA FONDACIJA - TPO

UNIGEM

Univerzitet u Zenici vas poziva na

**PREDAVANJE**

- Šta je rodna ravnopravnost i zašto je važna?  
DOC. DR. DŽENANA RADONČIĆ
- Psihološke posljedice rodne neravnopravnosti  
PROF. DR. ANELA HASANAGIĆ
- Oblici rodno zasnovanog nasilja  
DOC. DR. AIDA RIZVANOVIĆ

08 ČETVRTAK  
08.12.2022.

13:00 H

METALURŠKO - TEHNOLOŠKI  
FAKULTET, SALA 10

Ova aktivnost se realizuje u sklopu kampanje “16 dana aktivizma za rodnu ravnopravnost”

On December 8, 2022, a lecture divided into three thematic blocks was held at the Faculty of Metallurgy and Technology UNZE. The first thematic block entitled “What is gender equality and why it is important” was held by Dženana Radončić PhD, the second thematic block “Psychological consequences of gender inequality” was held by Anela Hasanagić PhD, and the third “Forms of gender-based violence” was held by Aida Rizvanović PhD.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-09122022-c>

## 6. UNIVERSITY OF BIHAĆ (UNBI)

### 6.1. PROMOTION OF UNIGEM RESEARCH AT UNBI

On November 30, 2022, the University of Bihać promoted the first regional research on gender equality in academic communities at the Faculty of Islamic Pedagogy. The research was presented in the scientific publication “Challenges of integrating gender equality in the university community: Against gender-based violence”, and the promotion was organized by the Center for Gender Equality of the University of Bihać. The publication was discussed by Vildana Pečenković Ph.D., Jasmin Hošić Ph.D. and Jasmina Bešliagić, coordinator of the UNBI Center for Gender Equality.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-3011022-x1>



## 6.2. WORKSHOP ON GAP IMPLEMENTATION AT THE UNIVERSITY OF BIHAĆ

The University of Bihać implements its Gender Action Plan (GAP) through a series of activities that are already recognized in the wider community. Workshop with members of the Advisory Board chaired by Jasmina Bešliagić Ph.D. was held on 19.12.2022. in order to discuss monitoring and systematic ways of monitoring all activities.

It was pointed out that the first goal of GAP: to become recognizable for gender equality policies, has been achieved to a large extent. The University Gender Center is recognized for its support for the adoption and promotion of GAP, so municipal and cantonal services and courts have invited it to help them in the process of adopting their own gender action plans. It is also positive that there is support from the University's management, because in this way the essence of GAP implementation is taken care of.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-19122022-a>

## 6.3. CAMPAIGN "16 DAYS OF ACTIVISM" 2022

In the organization of the Center for Gender Equality of the University of Bihać, the program marking the campaign "16 Days of Activism for Gender Equality" of the UNIGEM project was organized and realized. The focus of the activities was placed on the importance of recognizing, preventing and sanctioning violence.

The campaign at this institution began on November 28, 2022, with **the promotion of the publication "Violence against pregnant women in Bosnia and Herzegovina - family, health system and work relations"** presented by the author, Zlatan Hrnčić PhD and **the workshop of the same name** moderated by Jasmina Bešliagić PhD, coordinator of the UNBI Center for Gender Equality. On that occasion, the importance of the transition of social awareness from the understanding of violence against women as a "private problem" to a "public problem" was emphasized, which is a long way of the most important social importance for changing social awareness, habits and mutual social relations. The promotion of the publication and the workshop were attended by UNBI teaching staff and students.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-29112022>

On December 5 and 6, 2022, **students of the Faculty of Law of the University of Bihać (UNBI)** visited the Faculty of Pedagogy and Islamic Pedagogical Faculty of UNBI, as well as PI Medical School Bihać, PI Mixed Electrical and Woodworking High School, and Richmond Park International Elementary School and college. The goal of the visit was education about the importance of the problem - gender-based violence and gender inequality, as well as finding potential solutions for their prevention and the establishment of gender equality. They made it possible to realize the importance of the indicated social problem and raise the awareness of the young population, as well as constructive discussions in the direction of finding potential solutions.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-07122022-y>

**The central event of the Campaign and the round table on the topic of violence against women** was organized at the Faculty of Law UNBI, December 9, 2022. The students of the Faculty of Law UNBI took part, who, under the mentorship of the coordinator of the Center for Gender Equality UNBI prof. Ph.D. sc. Jasmine Bešliagić held a presentation and moderated the Round Table. The event was attended by representatives of the public life of USK, representatives of the Assembly and Government of USK, the Pedagogical Institute of USK, the Institute of Public Health of USK, the PI Center for Social Work Bihać, the Ministry of Internal Affairs of USK, pedagogues, psychologists, vice-chancellors, deans, professors and students of the University of Bihać, representatives of the media, as well as other interested parties. In addition to the great interest of those present in the topics of gender-based violence that the event aroused, significant and useful conclusions emerged from the debate at its conclusion.



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More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-10122022-xa>

## 7. INTERNATIONAL UNIVERSITY OF TRAVNIK IN TRAVNIK (IUT)

### 7.1. PROMOTION OF UNIGEM RESEARCH AT IUT

At the International University of Travnik (IUT) in Travnik on November 4, 2022, the first regional research on gender-based violence (GBV) in academic communities, consolidated in the book “Challenges of integrating gender equality in the university community: Against gender-based violence”, was promoted. The book was promoted by Enes Huseinagić Ph.D., dean of the Travnik Faculty of Economics, Selma Otuzbir-Mecan, senior assistant at the Travnik Faculty of Law, and assistant. Lejla Skopljak Ph.D.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-07112022>



### 7.2. CAMPAIGN “16 DAYS OF ACTIVISM” 2022

The celebration of the campaign “16 days of activism for gender equality” at the International University of Travnik included several activities - book promotion, workshops, education, with the aim of showing responsibility towards the problems caused by gender-based violence, and the need to ensure respect for human rights.

**Promotion of the book “Violence against pregnant women in Bosnia and Herzegovina - family, health system and work relations”,** authored by Zlatan Hrnčić Ph.D. and **the eponymous workshop** on violence against pregnant women, which was also moderated by Zlatan Hrnčić Ph.D. , was held on November 30, 2022. This important scientific work, created on the basis of comprehensive research, introduced the participants to the prevalence, characteristics and consequences of discrimination and violence against pregnant women in our country. The promotion of the book and the workshop were attended by students, academic staff of the university, and representative of the Travnik Municipal Court, assistant. Jasmina Tahirović Ph.D. , representatives of the Cantonal Court in Novi Travnik, Azra Lendo and Amila Fazlibegović and representative of the Center for Social Work Novi Travnik, Mahir Krehić.



The workshop “Gender (in) equality - prejudices and stereotypes” with students, was organized in cooperation with the Center for Women’s Rights from Zenica, on December 2, 2022. The education had an interactive character, and contributed to the acquisition of new knowledge, especially regarding the social manifestation of differences between the concepts of gender and sex, and learning about new practices in providing support and assistance for victims of violence. The educators of the Center for Women’s Rights were able to transfer knowledge to all participants with their skills, and included them in the discussion.



The campaign continued on December 8, 2022 with **the screening** of a set of **six videos about unconscious bias** with the intention of drawing attention to the dominant attitudes in our society. The presented videos were prepared by the University of Sarajevo School of Science and Technology (SSST), one of the partner universities within the UNIGEM project, with the aim of a creative and innovative way of raising awareness of the phenomenon of unconscious bias in university communities. A follow-up workshop was organized and moderated by Selma Otuzbir-Mecan, coordinator of the UNIGEM project at IUT.

The campaign ended on December 12, 2022 with **the workshop “Understanding masculinity: how to develop gender responsibility”** led by journalist and editor Nikola Vučić, also the author of the book “Criticism of Toxic Masculinity”.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-13122022-d>

## 8. “DŽEMAL BIJEDIĆ” UNIVERSITY IN MOSTAR (UNMO)

### 8.1. PROMOTION OF UNIGEM RESEARCH AT UNMO

During December 7, 2022, the first regional **research** on gender-based violence in academic communities was promoted, presented in the book **“Challenges of integrating gender equality in the university community: Against gender-based violence”** The book was promoted by: Rebeka Kotlo PhD, UNMO Faculty of Law and coordinator of the UNIGEM project for UNMO, Asim Peco PhD, Faculty of Teaching UNMO, Veldin Ovčina PhD, Faculty of Economics UNMO, the discussion was moderated by M.Sc. Edisa Demić, and the UNIGEM project was presented in front of the TPO Foundation by coordinators Ivana Kulić and Iskra Tafro.

More information is available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-08122022-b>



### 8.2. CAMPAIGN “16 DAYS OF ACTIVISM” 2022

The campaign “16 days of activism for gender equality” of the UNIGEM project at the University “Džemal Bijedić” in Mostar was held in the period from December 6 to 9, 2022, when various activities - workshops, discussions, lectures and book promotions were held with the aim of prevention and fighting against gender-based violence, discrimination and sexual harassment, and ensuring integrity and quality in education at this institution.

The first in a series of events, **the workshop “Understanding masculinity: how to develop gender responsibility”**, was held on December 6, 2022 at the UNMO Faculty of Law. The guest lecturer and moderator of the workshop was Nikola Vučić, journalist, editor, author of the book “Criticism of Toxic Masculinity” whose thematic blocks “Etymology and use” (toxic and hegemonic masculinity), “Gender and surveillance”, “Consequences of toxic masculinity” and “Research masculinity in Bosnia and Herzegovina” were also the thematic areas of the held workshop. The participants were enabled to better understand that identity and behavior are conditioned not primarily by biology, but by socio-historical circumstances, as well as the ways and possibilities of redefining one’s own roles, requirements, expectations, relationships and norms.

**Lectures with workshops and discussions** were held on December 7, 8 and 9, 2022 at the UNMO Faculty of Law, and the topic areas were: Human rights and gender equality, prohibition of discrimination and gender equality, and gender-based violence and gender equality. Lectures at the workshops were held by the rector of the University “Džemal Bijedić” in Mostar and professor at the Faculty of Law, prof. Alena Huseinbegović PhD. and coordinator of the UNIGEM project for the University “Džemal Bijedić” in Mostar and professor at the Faculty of Law prof Rebecca Kotlo PhD. The focus of these activities is on education and healthy discussion, animating students for active engagement, elaborating and analyzing contractual and legal cases on human rights, gender equality, stereotypes and prejudices, gender dimensions in society, research and the importance of revitalization of higher education.



As a final activity on December 9, 2022, **the promotion of a publication** that explores gender equality topics with a special focus on discrimination of pregnant women **“Violence against pregnant women in Bosnia and Herzegovina - family, health system and labor relations”** by Zlatan Hrnčić PhD, and **a workshop of the same name** was organized at the UNMO Faculty of Law. The promotion and workshops were attended and actively participated in the discussion by UNMO students, as well as representatives of the Ministry of Justice, Administration and Local Self-Government of the HNK, the Ministry of Health, Labor and Social Protection of the HNK and the non-governmental sector.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-12122022-b>

## 9. UNIVERSITY OF HERZEGOVINA (SVEHER)

### 9.1. UNIGEM RESEARCH PROMOTION WORLDWIDE

On International Human Rights Day, December 10, 2022, the SVEHER Faculty of Social Sciences promoted the first regional and multidisciplinary research on gender-based violence in academic communities, conducted as part of the UNIGEM project and presented in the publication **“Challenges of gender equality integration in the university community: Against gender-based violence”**.



In the presence of male and female students, teaching and administrative staff Martina Primorac PhD., Šahim Kahrimanović Ph.D., and M.Sc. Marko-Antonio Brkić spoke about the publication.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-10122022-x>

## 9.2. CAMPAIGN “16 DAYS OF ACTIVISM” 2022

Breaking the silence about gender-based violence by informing the academic community and the general public about the alarming situation, spreading awareness about the extent of the problem, as well as proposing solutions, are the guiding principles of the “16 Days of Activism for Gender Equality” campaign of the UNIGEM project at the University of Herzegovina (SVEHER).

On December 5, 2022, the Office for Gender Equality SVEHER organized **an online workshop** on the topic of the seriousness of the problem of gender-based violence, in the academic community and beyond.

At the Faculty of Social Sciences SVEHER, on December 10, 2022, Zlatan Hrnčić Ph.D. presented **the results of the research and the publication “Violence against pregnant women in Bosnia and Herzegovina - family, health system and labor relations”**, and held a workshop of the same name. During the workshop, an interesting discussion developed on issues related to this phenomenon of violence against women, and an initiative was launched to develop an elective course dedicated to this problem.



## 10. SARAJEVO UNIVERSITY SCHOOL OF SCIENCE AND TECHNOLOGY (SSST)

### 10.1. WORKSHOP ON GAP IMPLEMENTATION AT THE SARAJEVO SCHOOL OF SCIENCE AND TECHNOLOGY (SSST) IN SARAJEVO

Monitoring and evaluation of Gender Action Plans (GAP) at universities is extremely important in equipping the university community, its culture and programs. In order to help partner universities of the UNIGEM project to monitor the implementation of their GAPs, the academic director of UNIGeRC, Zilka Spahić Šiljak PhD and Jasna Kovačević PhD held on 05.12.2022. workshop with members of the Advisory Committee for Gender Equality Sarajevo School Science and Technology (SSST).

This University is at the forefront of its gender equality policies and, through the development of knowledge, strives to include gender equality as a pervasive principle in all areas. This is especially important and a challenge in the STEM fields, where more and more efforts are being made in the world to develop the natural and technical sciences.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-05122022-a>

## 10.2. PROMOTION OF UNIGEM RESEARCH AT SSST

Sarajevo School of Science and Technology 05.12.2022. held the promotion of the book “Challenges of integrating gender equality in the university community”, edited by Zilka Spahić Šiljak PhD, Jasna Kovačević Ph.D. and Jasmina Husanović Ph.D. At the promotion the following spoke Jasminka Hasić-Telalović PhD, UNIGEM project coordinator, Emina Ganić, Jasna Kovačević Ph.D. and Zilka Spahić Šiljak Ph.D. The promotion was moderated by journalist Slađan Tomić.

The moderator referred to the key results of the research with a focus on discrimination of minorities, ethnic, gender, sexual, religious, persons with developmental difficulties and disabled people, who are often invisible and suffer more discrimination than the majority group.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-05122022>



## 10.3. CAMPAIGN “16 DAYS OF ACTIVISM” 2022

As support for the global, and within the campaign “16 days of activism for gender equality” of the UNIGEM project, Sarajevo School of Science and Technology (SSST) organized a kind of movement on all relevant issues concerning gender equality throughout the Campus, which brought together professors, students and activists, with the aim of calling for the prevention and elimination of violence against women and girls in all their forms and diversity. The campaign also included pointing out the importance of implementing gender-conscious policies at the University by propagating the Action Plan for Gender Equality as the first step in changing the system.

The intensive and interesting program, which continued until the end of the Campaign, began on November 29, 2022, with **the student action “Badges and reels”**, when students and volunteers distributed badges and introduced the activities of the Campaign to over 50 of their colleagues and colleagues, professors.



**Three lectures were held** that gathered many students, teaching and administrative staff of SSST, namely “History of GEPs and motivation for their establishment at institutions of higher education”, held by Jasminka Hasić Telalović PhD, “Students’ experiences through the STUDIGEM project” held by Mirza Rastoder, founder and director of HUB Homework, and the lecture “Women’s Voices in Bosnia and Herzegovina.” Cinematography/Female Voices in BH Cinema”, which was held by Emina Ganić, director of the Sarajevo Film Academy at SSST. There was also **a screening of a video about unconscious bias**, which was organized and conducted by Jasmina Katica and Jasmina Bajramović, SSST employees, for SSST students.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-12122022-x1>

## 11. UNIVERSITY OF RIJEKA (UNIRI)

### 11.1. CAMPAIGN “16 DAYS OF ACTIVISM” 2022

At the University of Rijeka, as part of the “16 Days of Activism for Gender Equality” campaign of the UNIGEM project, activities were held to mark the International Day Against Violence Against Women and the International Day of Persons with Disabilities, in cooperation with teaching and professional staff and students.

The first activity included a visit to the Department of Pedagogy of the Faculty of Philosophy in Rijeka, where the members of the university group for the promotion of diversity and inclusive practices are Daria Glavan Šćulac, B.Sc. iur. and Sandra Nuždić, MPhil, gave **an interactive lecture on unconscious bias** (unconscious bias, implicit bias) to students in the 1st year of the graduate university study in Pedagogy, as part of the Higher Education Pedagogy course. The aim of the lecture was to familiarize the participants with the concept and consequences of unconscious biases as an obstacle in achieving equal action of individuals and organizations and to encourage them to overcome them, both in everyday life and in the performance of the profession of pedagogue. The interactive lecture was also attended by the head of the course, Jasminka Ledić Ph.D., assistant in the course of Ivana Miočić Ph.D. and postdoctoral student Bojana Vignjević Korotaj Ph.D., which encouraged reflection on unconscious biases in the context of existing courses and study programs.



The second activity took place at the UNIRI Academy of Applied Arts. **Students of APURI**, on the courses Theory and practice of new media and Semiotics of images under the mentorship of Sanja Bojanić PhD **celebrated** December 3, 2022, **the International Day of Persons with Disabilities**. In the visual game of representing everything that cannot be recognized with the naked eye, they pointed to the intersection of gender and different forms of mental and physical ailments that prevent the easy and spontaneous performance of life processes.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-07122022-b>

## 12. UNIVERSITY OF NOVI SAD (UNS)

### 12.1. PROMOTION OF UNIGEM RESEARCH AT UNS

On October 31, 2022, the Rectorate of the University of Novi Sad hosted the promotion of the book “Challenges of integrating gender equality in the university community: Against gender-based violence” in which the results of the first regional research on gender-based violence in academic communities were consolidated. The book was discussed by Zorana Antonijević Ph.D. research associate, Center for International Security, Faculty of Political Sciences, University of Belgrade, dr. Margareta Basharagin, representative of “Women’s Studies and Research” Novi Sad, Subotica branch and Gordana Lalić-Krstin Ph.D., from the Faculty of Philosophy, University of Novi Sad.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-03112022>

## 12.2. CAMPAIGN “16 DAYS OF ACTIVISM” 2022

At the University of Novi Sad, the “16 days of activism for gender equality” campaign of the UNIGEM project was marked by a series of events and many activities with the aim of raising awareness about gender-based violence and the importance of preventing femicide.

The campaign started with a **lecture on “Basic concepts and terms of gender studies - challenges of contextualization and localization”** on November 29, 2022. which was held by Zorana Antonijević Ph.D., research associate of the Center for International Security at the Faculty of Political Sciences, University of Belgrade, in the ceremonial hall of the Faculty of Philosophy. The lecturer gave an overview of the most significant challenges that researchers face when transferring concepts and terms from other languages, primarily English as the dominant language in this scientific field, and the ways in which these challenges are overcome. When it comes to adopting certain terms of gender studies and feminist practices from other languages, contextualization and localization (translation of computer operating systems into local languages while respecting the specificity of the environment in which the operating system will be used) are of great importance. The lecture was followed by questions from the audience and discussion.



The focus of the forum **“Gender-based violence and femicide - responsibility and importance of the media”**, held on December 1st at the UNS Rectorate, was a discussion about the media and ethical reporting on femicide and violence. About gender-sensitive reporting, the consequences that unethical journalism has on women, methods of reporting that motivate victims to report violence, and the position of female journalists dealing with these topics, the following spoke: Jovana Gligorijević, journalist, author of the show “Taboo” and one of the founders of the group “Journalists against violence”,

Jelena Višnjić, one of the founders and director of the feminist cultural center “Befem”, Sanja Pavlović in front of the Autonomous Women’s Center and member of the group “Journalists against violence”, and Marija Erdelji, photographer and member of the group “Journalists against violence”. The interview was moderated by journalist Tamara Srijemac.



**Promotion of the book “The Position of Women in Prostitution in the Republic of Serbia”** by Dragana Pejović Ph.D., was held at the UNS Rectorate on December 5, 2022. The following spoke about the book: Dragana Pejović PhD, author and Darinka Provči, lawyer, while the conversation was moderated by Gordana Lalić-Krstin, assistant professor at the Faculty of Philosophy of UNS and acting. Secretary of the Committee for Gender Equality of the UNS. The book problematizes the position of women engaged in prostitution in Serbia. The author investigates prostitution from a gender perspective because prostitution is considered a female profession. Thus, it pays special attention to the causes that influence a woman to choose prostitution as a profession, with a focus on the legal aspect of the position of women in prostitution, which is regulated by law as an offense against public order and peace.



The commemoration of the Campaign was rounded off with **the workshop “Men against violence against women”**, which took place on December 8, 2022, in the multimedia hall of the UNS Rectorate. The workshop was led by Miloš Čajić, organization “Don’t watch. React!” It was especially emphasized that women have been leaders in the fight against violence for years, but today more and more men are also joining and supporting this important social issue. Men can contribute to stopping violence by influencing other men, especially boys, and with their positive examples and involvement point out the

fact that this problem affects society as a whole, as well as that it is necessary to change social norms in order to build a society of equality without violence.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-16122022-d>

## 13. UNIVERSITY OF BELGRADE (INSTITUTE OF PHILOSOPHY AND SOCIAL THEORY - IFDT)

### 13.1. TRAINING “GENDER EQUALITY IN PRACTICE OF EDUCATIONAL AND SCIENTIFIC RESEARCH INSTITUTIONS”

On Tuesday and Wednesday, June 7 and 8, 2022, the Rectorate of the University of Belgrade held a training entitled Gender equality in the practice of educational and scientific research institutions, which was attended by representatives of partner institutions participating in the UNIGEM project. Welcoming words were addressed to those present by Luka Glušac PhD, assistant director of the Institute for Philosophy and Social Theory of the University of Belgrade, Vladimir Mikić PhD, Secretary General of the University of Belgrade, and Zilka Spahić Šiljak PhD, program director of the TPO Foundation from Sarajevo.

The topics covered during the training were: Challenges of implementing the gender action plan in the academic community and Challenges of gender mainstreaming at the University of Belgrade. The first topic was presented by Ana Hoffman PhD, senior research associate from the Institute for Cultural and Memorial Studies ZRC SAZU (Slovenia), and the other by Ivanka Popović PhD from the Faculty of Technology and Metallurgy, University of Belgrade. The third topic was titled Gender equality in the practice of educational and scientific research institutions: improvement of the normative framework based on the assessment of the situation, and it was presented by the professor of the Faculty of Law of the University of Belgrade, Ljubinka Kovačević PhD

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-15062022>



### 13.2. PROMOTION OF UNIGEM RESEARCH AT UNBG

On Thursday, December 1, 2022, the University of Belgrade (UNBG) hosted the promotion of the book “Challenges of integrating gender equality in the university community: Against gender-based violence”, edited by Zilka Spahić Šiljak, Jasna Kovačević and Jasmina Husanović. The promoters of the research conducted in Belgrade were Professor Zilka Spahić-Šiljak PhD, program director of the TPO Foundation from Sarajevo and visiting professor at the London University of Roehampton, and Jelena Čeriman PhD, research associate at the Institute for Philosophy and Social Theory (IFDT) of the University of Belgrade, and the moderator was Milica Resanović, research associate at IFDT.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-09122022>

### 13.3. CAMPAIGN “16 DAYS OF ACTIVISM” 2022

The campaign “16 days of activism for gender equality” at the Institute of Philosophy and Social Theory of the University of Belgrade was marked by the promotion of scientific publications created as part of the UNIGEM project.

01.12.2022. the publication **“Gender-based violence in university communities”** was promoted. **Policy, Prevention and Educational Interventions in Britain**, edited by Sundari Anitha, Professor in the School of Social and Political Sciences, University of Lincoln, and Ruth Lewis, Professor in the Department of Social Sciences, Northumbria University. This book, in addition to Professor Zilke Spahić-Šiljak PhD and Jelene Ćeriman PhD, promoted by the editors themselves, Sundari Anitha and Ruth Lewis, and professor Dženana Radončić PhD from the Faculty of Law, University of Zenica, and the promotion was moderated by Milica Resanović.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-09122022>



On December 2, 2022, the Gender Research Laboratory (GenLab) of the Institute for Philosophy and Social Theory of the University of Belgrade organized **the workshop “Mapping gender-based violence in the region: Research on obstetric violence in Bosnia and Serbia”**. At the workshop, Zlatan Hrnčić PhD presented his research and publication “Violence against pregnant women in Bosnia and Herzegovina - family, health system and labor relations” intended for the professional and scientific community, but also for all other interested parties who aim to contribute to the creation of a better social environment for family planning, improvement women’s reproductive health and social policies in Bosnia and Herzegovina. Lawyer Marina Mijatović presented to those present the results of research on obstetric violence in Serbia conducted by a team of lawyers from Belgrade, in which Jelena Stanković and Ivana Soković Krsmanović participated in addition to the presenter. The report of three female lawyers points to serious violations of human rights in Serbian hospitals. The moderator of the workshop was Ljiljana Pantović PhD, research associate at the Institute of Philosophy and Social Theory of the University of Belgrade and member of the Gender Research Laboratory (GenLab).



More information available at:

<http://www.tpo.ba/b/novosti/novost.php?id=c-15122022-c>  
[https://www.youtube.com/watch?v=gJZK\\_gwgFoQ](https://www.youtube.com/watch?v=gJZK_gwgFoQ)

## 14. UNIVERSITY OF DONJA GORICA (UDG)

### 14.1. PROMOTION OF UNIGEM RESEARCH AT UDG

At the University of Donja Gorica (UDG) (Montenegro), the promotion of the book “Challenges of integrating gender equality in the university community: Against gender-based violence” was held. The promoters were. Nela Milošević PhD, Milica Kovač Orlandić PhD, Ivan Jovetić PhD, and Nikoleta Đukanović.



### 14.2. CAMPAIGN “16 DAYS OF ACTIVISM” 2022

The commemoration of the Campaign began on November 25, 2022, on the International Day against Violence against Women, with **the promotion of UNIGEM research** presented in the publication “Challenges of integrating gender equality in the university community: Against gender-based violence” edited by Zilka Spahić-Šiljak PhD, Jasna Kovačević PhD and Jasmina Husanovic PhD. It is the first regional research on gender-based violence in academic communities, conducted at 18 partner institutions of the UNIGEM project, presented in 12 chapters of a studious, comprehensive and analytical publication that is at the same time a practical platform for institutional and normative regulation of gender equality and gender-based violence. The publication was presented by members of the Advisory Board of the Office for Gender Equality at UDG, Nela Milošević PhD, Milica Kovač Orlandić PhD, Ivan Jovetić PhD.



Students of the Faculty of Design and Multimedia UDG, headed by the dean Tatjana Burzanović PhD, created and organized **the ceremonial opening of the exhibition of works** on December 1, 2022 on the topics of gender-based violence in education and the fight against violence against women. Students, teaching staff and other interested parties could view the exhibition in the faculty hall until the end of the campaign.

More information available at:

<http://www.tpo.ba/b/novosti/novost.php?id=c-13122022-f>  
<https://www.youtube.com/watch?v=49IG5H6yRPA&t=1s>

## 15. UNIVERSITY OF MOSTAR (SUM)

### 15.1. UNCONSCIOUS BIAS TRAINING

TPO Foundation from Sarajevo in cooperation with the University of Mostar (SUM) within the University and Gender Mainstreaming (UNIGEM) project from 31.8. until September 2, 2022, she held a Training on Unconscious Bias at the Faculty of Law of SUM. During the three days of training, participants (university teaching and administrative staff from 19 partner institutions) had the opportunity to listen to lectures and participate in practical exercises by professors Melissa Jones Briggs PhD and Dan Milton Klein from Stanford University (USA).

During the first day of UNIGEM's training, the following topics were presented:

1. Generative leadership
2. Strategies for inclusive cultures
3. Psychological safety
4. Action and power

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-06092022>



### 15.2. UNIGEM RESEARCH PROMOTION ON SUM

On November 22, 2022, the University of Mostar promoted the first regional research on gender-based violence (GBV) in academic communities, presented in the publication "Challenges of integrating gender equality in the university community: Against gender-based violence". The following spoke about the publication: Davorka Topić Stipić PhD, Zlatko Brkić PhD and assistant professor Ivona Čarapina Zovko PhD.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-2211022-x1>



## 16. FACULTY OF LAW IN ZAGREB (UNZG)

### 16.1. PROMOTION OF UNIGEM RESEARCH AT UNZG

On Tuesday, December 20, 2022, the promotion of the book “Challenges of integrating gender equality in the university community: Against gender-based violence” was held at the Faculty of Law of the University of Zagreb. The promoters were M.Sc. Lana Bobić, Dario Čepo PhD, and Branka Galić PhD, and the role of moderator was played by Snježana Vasiljević PhD.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-21122022>



### 16.2. CAMPAIGN “16 DAYS OF ACTIVISM” 2022

On the occasion of the “16 Days of Activism for Gender Equality” campaign, the University of Zagreb at the Faculty of Law (PFZG) organized an online workshop, student debate and pub quiz with the aim of preventing and fighting gender-based violence. The workshop “Gender (in) equality: mechanisms of legal protection” was held online on December 16, 2022, and was led by Ivana Grgurev PhD and Snjezana Vasiljević Ph.D.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-16122022-c>

## 17. UNIVERSITY OF MONTENEGRO (UCG)

### 17.1. PROMOTION OF UNIGEM RESEARCH AT UCG

The promotion of the book “Challenges of integrating gender equality in the university community: Against gender-based violence” edited by Zilka Spahić-Šiljak, Jasna Kovačević and Jasmine Husanović, was held on Monday, November 21, starting at 9 a.m. at the Faculty of Political Sciences.

Milena Aćimić-Remiković, M.Sc., teaching assistant at the Faculty of Law, University of Montenegro, and Ksenija Rakočević, M.Sc., teaching assistant at the Faculty of Philology, University of Montenegro, spoke about the book.



## 17.2. WORKSHOPS ON GENDER EQUALITY AND GENDER-BASED VIOLENCE AT THE FACULTY OF LAW OF THE UNIVERSITY OF MONTENEGRO

The Faculty of Medicine of the University of Montenegro successfully conducted a series of workshops on the topic of gender equality and gender-based violence, as part of the UNIGEM project. The first in a series of three workshops “A step back for women’s human rights - the right to abortion in the 21st century” was held on December 8, 2022. Sanja Grbović, M.Sc., a teaching assistant at the Faculty of Law of the University of Montenegro, spoke at the workshop.

The second workshop was entitled “Violence against women in the practice of the European Court of Human Rights” and was held on December 27, 2022 in the premises of the Faculty of Law of the University of Montenegro. Nebojša Vučinić PhD, retired professor of international law and former judge of the European Court of Human Rights in Strasbourg spoke at the workshop.

The last in a series of three workshops entitled “Position of women in Montenegrin society: Are we really equal?” was held on December 29, 2022, and Milena Aćimić Remiković, M.Sc., teaching assistant at the Faculty of Law of the University of Montenegro.

## 17.3. “HATE SPEECH AS RESISTANCE TO WOMEN’S EQUALITY IN THE MODERN SOCIAL CONTEXT”

The Office for Gender Issues of the University of Montenegro announced a competition for the best essay on the topic: “Hate speech as resistance to women’s equality in the contemporary social context”. Awards were won by:

1st place - Miljana Janjušević

2nd place - Kristina Janković

3rd place - Sara Marković

More information available at: <https://www.ucg.ac.me/objava/blog/1263/objava/155516-nagrade-za-najbolje-eseje-na-temu-govora-mrznje-kao-otpora-jednakosti-zena-in-the-contemporary-social-context>

## 18. J. J. STROSSMAYER UNIVERSITY IN OSIJEK

### 18.1. PROMOTION OF UNIGEM RESEARCH AT J.J.S. UNIVERSITY. IN OSIJEK

On December 6, 2022, at 4 p.m. at the Faculty of Philosophy in Osijek, in ceremonial hall 60, a **promotion of the book Challenges of gender equality integration in the university community: against gender-based violence** was held, presented by Anita Dremel PhD, assistant professor Dragana Božić Lenard PhD and MSc Ljiljana Pintarić.

### 18.2. CAMPAIGN “16 DAYS OF ACTIVISM” 2022

In ceremonial hall 39 at the Faculty of Philosophy in Osijek as part of the 16 days of activism that are being celebrated on the occasion of the International Day Against Violence Against Women, organized by the Commission for Gender Equality of the J. J. Strossmayer University in Osijek and the UNIGEM project, on December 9, 2022 at 11 a.m. a lecture was held by Barbara Herceg Pakšić PhD: Gender-based violence - violence in the family - do we have effective answers? The lecture was preceded by a welcome speech by Anita Dremel PhD, who announced the guest lecture of Barbara Herceg Pakšić, associate professor at the Faculty of Law and external associate of the Department of Sociology at the Faculty of Philosophy of J. J. Strossmayer University in Osijek.

The lecture was divided into four parts: definition and forms of gender-based violence, responses to gender-based violence in misdemeanor and criminal law, victim’s rights in misdemeanor proceedings, and the system of support for victims and witnesses of gender-based and domestic violence in the Republic of Croatia.

More information available at: <https://www.ffos.unios.hr/prevencijom-protiv-nasilja/>



## ADDITIONAL ACTIVITIES OF THE UNIGEM PROJECT

### CEREMONY OPENING OF THE EXHIBITION “DID YOU KNOW?”

On 24.11. In 2022, the “Do you know?” exhibition was officially opened, consisting of ten posters containing the messages of the most common forms of gender-based violence (GBV) in universities, which will be displayed on the UNSA Campus until the end of the Campaign. The exhibition aspect of the “Did you know” campaign consists of 9 messages that represent some of the most common forms of gender-based violence directed at the student population. “Female head,” “Colleague, just smile a bit,” “How come there are so many women at the male faculty?” are just some of the messages that could be seen as part of this exhibition, which represent the omnipresence of gender-based violence in the academic community. The creative merits for the metal supports of the exhibition display, with bright LED diodes, belong to the students of PI Railway School Center from Sarajevo, who made them under the mentorship of their professors.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-24112022>



### PANEL DISCUSSION “IMPORTANCE OF EDUCATION FOR HUMAN RIGHTS AND CONNECTION WITH PRACTICE”

On the occasion of the end of the “16 Days of Activism” campaign, the TPO Foundation organized a panel discussion on the importance of education for human rights and connecting it with practice, in the premises of the Center for Interdisciplinary Studies “prof. dr. Zdravko Grebo” of the University of Sarajevo (UNSA). The participants of the panel were the students of the European Regional Master’s Degree Democracy and Human Rights in Southeast Europe of UNSA, Delila Islamović and Slobodan Golubović, and the panel discussion was moderated by the project coordinator of the TPO Foundation, Ivana Kulić.

During the panel, the participants reexamined how gender-based violence is present in the academic community, how to improve the relationship between the academic and activist community, and what are the changes whose implementation must be insisted on in order for universities to become spaces of equality. The event was held in English.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-12122022>



#### PREVENTING VIOLENCE AND ENSURING HUMAN RIGHTS THROUGH CONVERSATION

The writer, poet and journalist, Saida Mustajbegović, wrote the text “Preventing violence and ensuring human rights through conversation” about the final activities of the Campaign “16 Days of Activism for Gender Equality” of the UNIGEM project, published in BUSINESS MAGAZINE, which is among the most widely circulated in BiH magazines.

More information at: <https://business-magazine.ba/2022/12/14/preveniranje-nasilja-osiguravanje-ljudskih-prava-razgovorom/>

#### THE “IZVOR NADE” FOUNDATION IMPLEMENTED STUDENT PROJECT “DON’T LOOK AWAY VOL. 2”

The Foundation “Izvor nade” as part of the UNIGEM project implemented activities on the occasion of the campaign “16 days of activism for gender equality” as part of the student project “Don’t look away 2”, which emphasized the problem of gender-based violence in Bosnia and Herzegovina society and called for information and work on solving this ubiquitous problem. During the initial phase of the project, an online campaign was launched on social networks, through which successful activists from all over the country called for action, women’s empowerment and the fight against gender-based violence.



There was also a screening of the feature-documentary film “Voiceless” produced by Forum Theater, which talks about the forms of violence. Along with the screening of the film, an Open Forum was organized with panelists who are representatives of the civil sector that works intensively on the topic of gender-based violence. The participants were Ivana Kulić (TPO Foundation), Zorana Tovilović (Institute for Youth Development KULT), and Jadranka Miličević (CURE Foundation), who spoke about the phenomena of gender-based violence in Bosnia and Herzegovina’s society. The event took place on 08.12.2022. in the premises of the Student Dormitory “Prof. dr. Fikret Hadžić”.



More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-13122022-c>

## REALIZED PROJECT “ISLAMIC CHRISTIAN THEOLOGICAL DISCOURSES ON RECOGNITION AND PREVENTION OF VIOLENCE AGAINST WOMEN”

As part of the “16 days of activism for gender equality” campaign of the UNIGEM project, students of Interreligious Studies and Peacebuilding conducted a student project on the topic “Islamic and Christian theological discourses on the recognition and prevention of violence against women.” The project consisted of



an activist part that was carried out via social networks with short messages from theologians and fellow students, and an academic part where professors Darko Tomašević PhD from the Catholic Faculty of Theology from Sarajevo and Džemaludin Latić PhD from the Faculty of Islamic Sciences held a lecture on the mentioned topic in the amphitheater of the Gazi Husrev Beg Madrasa.

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-13122022-b>



## EDUCATION ON GENDER EQUALITY- NIKOLA VUČIĆ'S WORKSHOP

The TPO Foundation produced a **video education on gender equality** created on the basis of educational workshops “**Understanding masculinity: how to develop gender equality**” and scientific research on this issue by the well-known BiH. Journalist and editor Nikola Vučić, also the author of the book “*Criticism of Toxic Masculinity*”. The workshops were held at eight partner universities of the UNIGEM project as part of the “16 Days of Activism for Gender Equality” campaign. Today, when violence is normalized and when the biggest challenge is to open your eyes and see the seriousness of the problem that destroys the lives of people, families and



society, with his book, as well as the workshops held, Nikola Vučić opens his eyes to the consequences of toxic masculinity on the lives of individuals and society as a whole, but and encourages ideological constructions of masculinity to be questioned and its toxic elements changed.

More information available at: <https://www.youtube.com/watch?v=yvLGHv85AYs&t=17s>

#### WHAT IS GENDER TO US: CARTOONS FROM FAMILY LIFE, SEAD HRUSTANOVIĆ

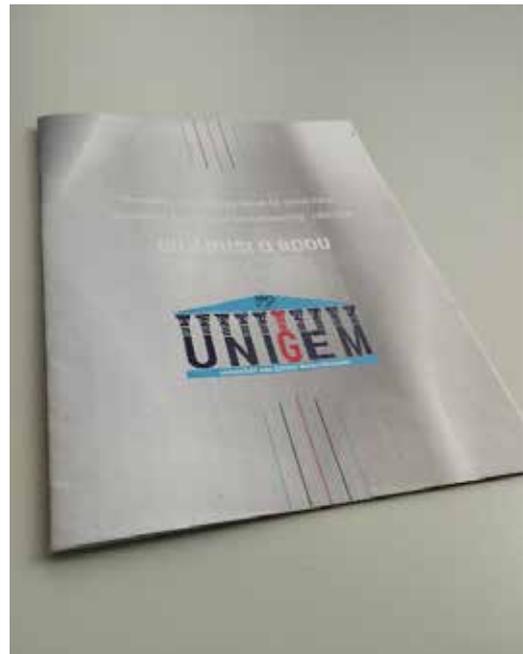


As part of the “16 Days of Activism for Gender Equality” campaign of the UNIGEM project, a humorous and at the same time educational video “**Sketches from Family Life: What is Gender to us?**” was created. which **the comedian Sead Hrustanović** recorded in cooperation with the partner institution of the UNIGEM project, Sarajevo School of Science and Technology (SSST).

More information available at: <http://www.tpo.ba/b/novosti/novost.php?id=c-13122022-e>

#### GENDER SYLLABUS FOR UNIVERSITY CURRICULUMS AND PROGRAMS

One of the activities of the UNIGEM project in 2022 was the development of a gender syllabus for university curricula. The syllabi were made available to partner universities, so that they could integrate them into the teaching process and offer them to students. Universities could change, i.e. adapt the offered material in order to harmonize it with their internal regulations, and to make it applicable in their work. This means that the partner universities had the possibility to introduce the syllabi as electives as well, modularly or in a way that they think is the best fit. The introduction of the gender syllabus represents support for the efforts of higher education institutions to reduce all forms of harassment and discrimination, especially gender discrimination and sexual harassment, and to spread a climate of mutual respect, understanding and tolerance between teaching and non-teaching staff and the student population.



## 2. FEMINISM AND RELIGION (FER) SCHOOL

The TPO Foundation and the Ecumenical Initiative of Women (EIŽ) from Omiš launched the first online FER School in the Balkans in 2021. <https://ferskola2022.onlinebase.net/>

The leaders of the FER School are Zilka Spahić Šiljak PhD and Jadranka Rebeka Anić PhD, and the School is intended for everyone who wants to academically question their beliefs, attitudes, knowledge and practices about human rights and freedoms and who want to research how gender stereotypes shape the lives of women and men in the family and society.





**Žensko tijelo kao bojište moralnosti  
– mehr i pokrivanje tijela**  
Autorica: Zilka Spahić Šiljak



**Redovnica Jadranka Rebeka Anić:  
Marija Magdalena nije bludnica  
nego isusova najbolja učenica i  
apostola, ali trebala je poslužiti  
kao primjer obraćenja**

demokratizacije



**Islam and feminism. Mission  
(Im)possible?**

Autorica: Zilka Spahić Šiljak

## 2.1. FIRST CYCLE OF THE FER SCHOOL

After the pilot phase, from February to May 2022, the first cycle of the FER school was held, which was attended by 141 participants. In this period, the school offered five courses lasting 15 weeks (30 hours of lectures and 15 hours of exercises):

1. Religion, gender and media (Suzana Peran PhD from Zagreb),
2. Gender, religion and peace building (Zlatiborka Popov-Momčinović PhD and Zilka Spahić Šiljak PhD from Sarajevo)
3. Philosophy and gender (Milena Karapetrović PhD from Banja Luka and Julijana Tešija-Mladenovska from Osijek)
4. Religion and gender-based violence (Zilka Spahić Šiljak PhD, Jadranka Rebeka Anić from Split and MSc. Melika Šahinović from Visoko)
5. History of feminism in East and West (Zilka Spahić Šiljak PhD and Amina Selimović PhD from Oslo).

72 participants graduated from the school, and 26 of them wrote their academic papers and received certificates with grades and course transcripts. At the end of the semester, on October 8, 2022, in the organization of the TPO Foundation from Sarajevo and the Ecumenical Initiative of Women from Omiš, the participants received their certificates at the Center for Interdisciplinary Studies “ prof. dr. Zdravko Grebo” in Sarajevo.



More information available at: <https://ferskola2022.onlinebase.net/odrzana-svecana-dodjela-cer-tifikat-fer-skole-za-generaciju-2021-2022/>

## 2.2. SECOND CYCLE OF FAIR SCHOOL

The second cycle began in October 2022 with 113 students, and the semester, which ends on January 20, 2023. year, 68 participants successfully completed it. In this cycle, the following 15-week courses were held (30 hours of lectures and 15 hours of exercises):

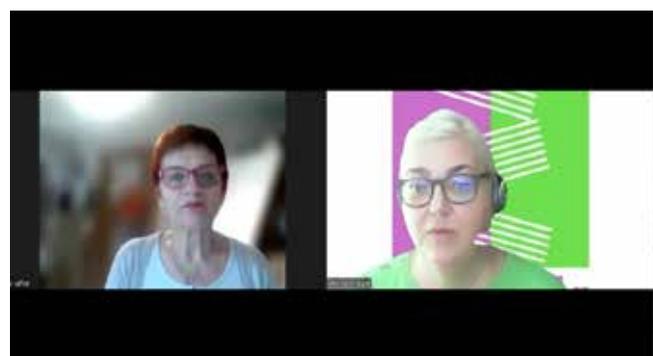
1. Sociology of gender (Anja Zalta PhD from Ljubljana, Zorana Antonijević PhD, Adriana Zaharijević PhD from Belgrade)
2. Gender, religion, and peace building (Zlatiborka Popov-Momčinović PhD and Zilka Spahić Šiljak PhD from Sarajevo)
3. Philosophy and gender (Milena Karapetrović PhD from Banja Luka and Julijana Tešija-Mladenovska from Osijek)
4. Religion and gender-based violence (Zilka Spahić Šiljak PhD, Jadranka Rebeka Anić from Split and MSc. Melika Šahinović from Visoko)
5. History of feminism in East and West (Merima Jašarević PhD from Mostar and Zilka Spahić Šiljak PhD from Sarajevo)



## 2.3. PODCASTS

13 podcasts were recorded for the FER school, namely: **7** podcasts on Gender, religion and peace building, **1** podcast on the relationship between gender-based violence and communication: from language to (media) image, **5** podcasts on Religion and gender-based violence. Each podcast lasts from 30 to 45 minutes, and is intended for students who do not want to follow the academic program of the FER School.

All podcasts are available in the multimedia section of the FER school website: <https://ferskola2022.onlinebase.net/multimedia/>



### 3. SAPERE BH PROGRAM

#### 3.1. SAPERE BH PROGRAM

##### 3.1.1. SAPERE BH: THE FIRST EDUCATION MODULE OF TEACHING STAFF FROM THE CANTON OF SARAJEVO

In the period from 24-25 of February 2022, a two-day training was held as part of the SAPERE BH - Philosophy for Children (P4C) program in Sarajevo. The training participants were 40 classroom teachers, as selected by the Ministry of Education of Sarajevo Canton. The TPO Foundation, in cooperation with the SAPERE Institute from Great Britain, has been providing additional training for the teaching staff of primary and secondary schools and universities for the application of critical thinking methods (P4C) in the teaching process for the last four years.

More information available at: <https://thinkerica.ba/sapere-bh-edukacija-nastavnog-osoblja-iz-kantona-sarajevo/>



##### 3.1.2. SAPERE BH: SECOND MODULE OF TEACHING STAFF EDUCATION FROM CANTON SARAJEVO

In the period from 22-23 of March 2022, the second education module of SAPERA BH (Philosophy for Children - P4C) was held for 29 classroom teachers of Sarajevo Canton.

The TPO Foundation, in cooperation with the SAPERE Institute from Great Britain, has been providing additional training for the teaching staff of primary and secondary schools and universities for the application of critical thinking methods (P4C) in the teaching process for the last four years.

More information available: <https://thinkerica.ba/drugi-modul-edukacije-nastavnog-osoblja-iz-kantona-sarajevo/>



### 3.1.3. SAPERE BH: THIRD MODULE OF EDUCATION FOR TEACHING STAFF OF CANTON SARAJEVO

In the period from 12.-13. In May 2022, the third module of SAPERA BH education for 25 classroom teachers was implemented at the Holiday Hotel in Sarajevo. This time the TPO Foundation hosted Bruno Ćurko PhD from the University of Split, who is also the founder of the “Mala filozofija” Association.

More information available at: <https://thinkerica.ba/sapere-bh-treci-modul-edukacije-nastavnog-osoblja-kantona-sarajevo/>



### 3.1.4. SAPERE BH: FOURTH P4C EDUCATION MODULE- SARAJEVO CANTON

Empowering teachers for critical thinking is key to successful curricular reform. As part of the UNIGEM project, teachers are preparing to think critically about issues of gender equality, peace building, dialogical problem solving and other important topics. The final P4C training was realized for teachers in KS in the period 22-23. August, 2022, and was led by:

Zilka Spahić Šiljak PhD, program director of the TPO Foundation,

M.Sc. Elmana Cerić, coordinator of the SAPERA BH program,

M.Sc. Sedžida Hadžić, associate of the Institute for the Development of Pre-University Education of Sarajevo Canton,

M.Sc. Dragana Koprivica, teacher of Franciscan Classical High School Visoko.

More information available at: <https://thinkerica.ba/sapere-bh-cetvrti-modul-p4c-edukacije-kanton-sarajevo/>



### 3.2. CERTIFIED 26 TEACHERS FROM KS FOR P4C

As part of the UNIGEM project, a ceremonial awarding of certificates was organized on August 24, 2022 for 26 classroom teachers from Sarajevo Canton for the use of the P4C method.

Opening remarks were given by the Minister of Education of the KS, Naida Hota Muminović, and she pointed out that 10 years ago, Sarajevo Canton had 20,500 students in secondary schools, and this year that number is 14,300. That is almost a third less. Educators must be aware of these facts. Although the education system faces various challenges, the teaching staff can make it a quality continuous professional development.

More information available: <https://thinkerica.ba/certificiano-26-nastavnika-ca-iz-ks-za-p4c/>



### 3.3. P4C SYMPOSIUM: GOLDEN JUBILEE – REFLECTIONS, PERSPECTIVES, CHALLENGES

As part of the EMIL project, on August 24, 2022, in Sarajevo, a one-day international symposium Philosophy for/with children P4 Golden Jubilee - reflections, perspectives, challenges was organized. In honor of Matthew Lipman, who 50 years ago started the application of the P4C method in the education of students and teachers, which today is applied in over 60 countries around the world.

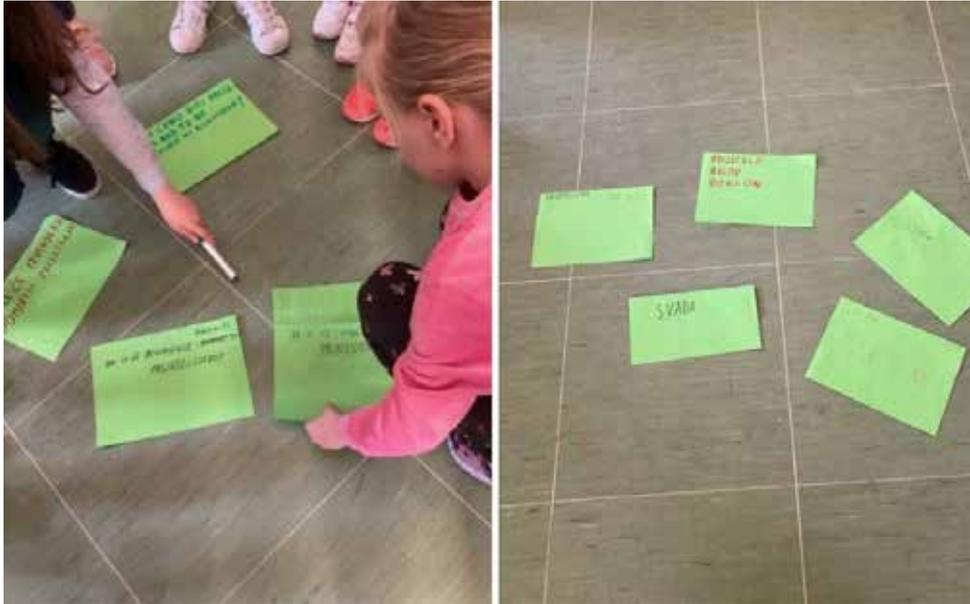
More information available at: <https://thinkerica.ba/simpozij-p4c-zlatni-jubilej-reflexije-perspektive-iza-zovi/>



### 3.4. P4C IN SCHOOL “PORODICE EF. RAMIĆ” - WILL ONLY AN APOLOGY REPAIR FRIENDSHIP?

In the elementary school “Porodice ef. Ramić”, in the municipality of Vogošća, teacher Lejla Omeragić conducted a philosophical questioning in the Society, Culture and Religion class on March 16, 2022. After the discussion about friendship, the students formed a philosophical question that reads: “Will an apology alone fix friendship?” A reasoned discussion followed.

More information available at: <https://thinkerica.ba/p4c-u-os-porodice-ef-ramic-da-li-ce-samo-izvnjenje-popraviti-prijateljstvo/>



### 3.4.1. P4C IN THE THIRD PRIMARY SCHOOL, SARAJEVO- “DO WE ALWAYS AVOID SOMEONE WHO IS DIFFERENT FROM US?”

In the Third Primary School, in the municipality of Ilidža, a philosophical questioning was held on the topic of friendship despite differences. This very important topic was brought up by teacher Irma Ahmić with third-grade students in the Physical and Health Education class on March 16, 2022.

More information available at: <https://thinkerica.ba/p4c-u-trecoj-osnovnoj-skoli-sarajevo-da-li-uvijek-treba-izbjegavati-nekoga-ko-je-drugaciji-od-nas/>



### 3.4.2 P4C in “STARI ILIJAŠ” Elementary School- “LASTAVICE”

Literary works are a stimulus for important life lessons. Whether it is a story, poem, or prose, no reading leaves us indifferent. We ask ourselves what if we were in a similar situation, how we would react in certain circumstances, what is right and what wrong behavior is.

In the Misoča District School (Stari Ilijaš Primary School), teacher Vildana Polovina conducted philosophical questioning in the Bosnian language class. On March 18, 2022, students interpreted the literary text “Swallows” by Azra Mulalić. This stimulus encouraged the students to form a philosophical question: “Why is happiness important?”

More information available at: <https://thinkerica.ba/p4c-u-os-stari-ilijas-lastavice/>



### 3.4.3. P4C IN PODLUGOVI PRIVATE VOCATIONAL SCHOOL- "SHARING IS EASY, EVERYONE KNOWS THAT"

Teacher Muamera Masnopita proved that the "Philosophy for Children - P4C" method can be applied in all subjects, including mathematics. In the elementary school "Podlugovi" in the municipality of Ilijaš, on April 1, 2022, the students discussed the mathematical area through a literary text: division.

Students often ask themselves during their education why mathematics is important to me, will I ever need it? Therefore, it is crucial, at the earliest age, to introduce mathematical concepts to children and make them interesting. A dry, ex cathedra lecture demotivates students and leaves consequences such that students develop an aversion to a certain subject.

More information available at: <https://thinkerica.ba/p4c-u-os-podlugovi-dijeljenje-je-lako-to-zna-svako/>



### 3.4.4. P4C in "ISAK SAMOKOVLJA" Elementary School- "ZLATNA KANTICA"

That even nine-year-olds know how to talk about love quite seriously and very creatively is shown by the Philosophical questioning according to the P4C method held by the hardworking teacher Ajka Karić in the elementary school "Isak Samokovlija", Centar municipality in the B/H/S language and literature class on April 8, 2022 Inspired by the song "Zlatna Kantica" by Oton Župančić, the students discovered the secrets of love.

More information available at: <https://thinkerica.ba/p4c-u-os-isak-samokovlija-zlatna-kantica/>



### 3.4.5. P4C IN “STARI ILIJAŠ” PRIVATE SCHOOL- “DEAR LIE”

What to do when someone is in trouble? Should we “turn our heads” away from it or provide help? Is a lie something good or should we shun it? All these are questions that can be discussed through the story of the Bosnian writer, Šukrija Pandžo. The story “Dear lie” was a stimulus for the students of the district school “Malešići” in Ilijaš.

One of the participants of SAPERA BH education: Philosophy for Children (P4C), teacher Samija Gurdić-Gradišić, applied philosophical questioning in the Bosnian, Croatian, Serbian language and literature class on April 8, 2022.

More information available at: <https://thinkerica.ba/p4c-u-os-stari-ilijas-draga-laz/>



### 3.4.6. P4C IN PRIVATE VOCATIONAL SCHOOL “ALIJA NOMETAK” - “Cup with gold”

In the period from February to August, 2022, a group of teachers from the Sarajevo Canton participates in the P4C education - Philosophy for Children. Within this program, teachers are trained to encourage and develop critical, creative, empathetic and collaborative thinking. One of the participants was Mirza Ramić, a teacher at Elementary School Alija Nametak, Municipality Centar.

More information available at: <https://thinkerica.ba/p4c-u-os-alija-nametak-cup-sa-zlatom/>



### 3.4.7. P4C IN JU “DRUGA GIMNAZIJA SARAJEVO” - WAS MATHEMATICS INVENTED OR DISCOVERED?

With an interdisciplinary and transdisciplinary approach to learning and teaching, Professor Elmana Cerić and Professor Amar Bašić with the students of the III1 class held a workshop in the field of philosophy of mathematics on April 21, 2022 in Sarajevo’s Second Gymnasium School.

The goal of this workshop was to encourage the development of students’ metacognitive competencies, as well as the development of critical, creative, collaborative and caring thinking, through the method of philosophy for children (P4C).

More information available at: <https://thinkerica.ba/p4c-u-ju-druga-gimnazija-sarajevo-da-li-je-matematika-izumljena-ili-otkrivena/>



### 3.4.8. P4C IN THE SEVENTH PRIMARY SCHOOL, SARAJEVO- “WHY ARE ALL PEOPLE DIFFERENT?”

We live in a world full of diversity, so we often rely on first impressions. We form an impression against physical appearance, behavior, gesture, voice, etc. and then we group people into certain categories. Unfortunately, sometimes these are also negative categories, which expands the network of discrimination and violence.

On the occasion of the topic “Mutual respect - autism”, teacher Kanita Granov philosophically questioned attitudes about diversity with the students of the Seventh Elementary School in the municipality of Ilidža, through the classes of Art and My Environment, on April 1, 2022.

More information available at: <https://thinkerica.ba/p4c-u-sedmoj-osnovnoj-skoli-sarajevo-zas-to-su-svi-ljudi-razliciti/>



### 3.4.9. P4C IN THE SEVENTH PRIMARY SCHOOL, SARAJEVO- “MUTUAL RESPECT- DIFFERENCES”

Kanita Granov, a teacher at the Seventh Primary School in the municipality of Ilidža, held the second philosophical gathering on May 10, 2022. at the class of VIII-3. What it looks like when the teacher visits the former students is presented below.

The “Philosophy for Children - P4C” method is applicable at all levels of education and among students of different ages. Primarily, teacher Granov leads students of the 3rd grade, but there was a desire for philosophical questioning among the older group in order to make a comparison between younger and older students.

More information available at: <https://thinkerica.ba/p4c-u-sedmoj-osnovnoj-skoli-sarajevo-medusobno-uvazavanje-razlicitosti/>



## 4 ETHOS INITIATIVE

### 4.1. SIGNED AGREEMENT ON COOPERATION WITHIN THE FRAMEWORK OF THE ETHOS INITIATIVE WITH MEDICAL HIGH SCHOOL SARAJEVO

On February 15, 2022, an agreement on cooperation was signed between the TPO Foundation in Sarajevo and the Sarajevo Medical School. The agreement was signed by the program directors of the TPO Foundation Zilka Spahić Šiljak PhD, and the director of the Sarajevo High School of Medicine, Professor Sadina Kešo. This document includes the strategic cooperation of the Sarajevo High School of Medicine and the TPO Foundation, which, in the subject agreement, undertake to cooperate within their professional and administrative capacities in the preparation and coordination of program activities in the field of learning about ethical values, peace education and pedagogical-preventive programs in the field of peer of violence in the school and wider social community.

More information available at: <https://thinkerica.ba/potpisan-sporazum-o-saradnji-u-okviru-etos-inicijative-sa-srednjom-medicinskom-skolom-sarajevo/>



### 4.2. PILOT PROJECT: "FIGHT AGAINST ANTISEMITISM, ISLAMOPHOBIA AND XENOPHOBIA IN THE PUBLIC EDUCATION SYSTEM"

The globalization of the world also brings global challenges, and among them are various types of xenophobia that encourage animosities, fears and conflicts. The Jewish cultural - educational and humanitarian society "La Benevolencija" and the TPO Foundation from Sarajevo, with the support of the Council of Europe, implemented the project "Fight against anti-Semitism, Islamophobia and xenophobia in the public education system" in three secondary and three primary schools in the area of the municipality of Stari Grad in the period from 01.11.2021. until 25.02.2022. years. The workshops were led by: Zilka Spahić Šiljak PhD, Muhamed Velagić PhD, Eli Tauber PhD, Vladimir Andrlje and Igor Bencion Kožemjakin.

15 workshops were held in five schools: Elementary School Saburina, Elementary School Mula Mustafa Bašeskija, Catholic School Center, First Bosniak High School and High School for Textiles, Leather and Design.

More information available at: <https://thinkerica.ba/pilot-projekat-borba-protiv-antisemitizma-islamofobije-i-xenofobije-u-javnom-obrazovnom-sistemu/>



#### 4.3. ETHOS INITIATIVE: HIGH SCHOOL OF MEDICINE SARAJEVO (BJELAVE)

The Sarajevo High School of Medicine, in the Bjelave neighborhood, hosted a journalist, Dženita Zirdum, who gave a lecture for high school graduates on May 27. Dženita Zirdum, as a long-time journalist, shared with the students her rich experience of working on television, showed them voice exercises as well as ways to prevent stage fright before any type of public presentation.

More information available at: <https://thinkerica.ba/etos-inicijativa-srednja-medicinska-skola-sarajevo-bjelave/>



#### 4.4. ETHOS INITIATIVE: CAMPAIGN OF 16 DAYS OF ACTIVISM IN THE THIRD HIGH SCHOOL, SARAJEVO - EXHIBITION SEE THROUGH THE PRISM OF ART

On 28.11.2022. an exhibition entitled VIEW through the prism of art was held. The activity was realized by Enisa Klačar and Đuldina Kurtović from the Third Gymnasium School in Sarajevo. A total of 15 students participated in the activity. Visitors to the exhibition were students of the Third High School, as well as school employees.

More information available at: <https://thinkerica.ba/etos-inicijativa-kampanja-16-dana-aktivizma-u-trecoj-gimnaziji-sarajevo-izlozba-progledaj-kroz-prizmu-umjetnosti/>



#### 4.5. ETHOS INITIATIVE: CAMPAIGN 16 DAYS OF ACTIVISM – PANEL DISCUSSION “VICTIMS OF GENDER-BASED VIOLENCE MUST NOT BE STIGMATIZED”

On 28.11.2022. A panel discussion was held under the title “Victims of gender-based violence must not be stigmatized”. The activity was realized by Emilija Pavićević, a teacher at the Catholic School Center of St. Josip Sarajevo. The panelists were five students from four high schools in Sarajevo.

More information available at: <https://thinkerica.ba/etos-inicijativa-kampanja-16-dana-aktivizma-u-srednjo-medicinskoj-skoli-sarajevo-i-katoliskom-skolskom-centru-sarajevo-panel-diskusija-zrtve-gender-based-violence-must-not-be-a-stigma/>



#### 4.6. ETHOS INITIATIVE: CAMPAIGN OF 16 DAYS OF ACTIVISM IN THE FIRST BOSNIA SCHOOL IN SARAJEVO- RESEARCH ON GENDER EQUALITY IN THE CITY OF SARAJEVO

Under the coordination of the teacher of the First Bosniak High School in Sarajevo, Remzija Hurić Bećirović, a group of students conducted a research on gender equality in the city of Sarajevo. The first part of the research consisted of online and face-to-face surveys, and the second part of the research consisted of interviewing media outlet workers, employees at faculties and ministries. On November 25, project members held a meeting on the future course of activities via the Meet platform. .

More information available at: <https://thinkerica.ba/etos-inicijativa-kampanja-16-dana-aktivizma-u-prvoj-bosnjackoj-gimnaziji-sarajevo-istrazivanje-o-rodnoj-ravnopravnosti-u-gradu-sarajevo/>



#### 4.7. ETHOS INITIATIVE: CAMPAIGN OF 16 DAYS OF ACTIVISM IN THE THIRD GYMNASIUM, SARAJEVO - VIDEO ON GENDER-BASED VIOLENCE

On 05.12.2022. students of the Third Gymnasium recorded a short video about gender-based violence. The students said through the video that violence is not tolerated and that it is necessary to report any form of violence. Through the video, they wanted to raise the awareness of citizens about the importance of the fight against gender-based violence. Their message reads: Violence is not tolerated, it is fought against! The activity was realized by Professor Enisa Klačar and professor Đuldina Kurtović from the Third High School in Sarajevo.

More information available at: <https://thinkerica.ba/etos-inicijativa-kampanja-16-dana-aktivizma-u-trecoj-gimnaziji-sarajevo-video-o-rodno-zasnovanom-nasilju/>

#### 4.8. ETHOS INITIATIVE: CAMPAIGN OF 16 DAYS OF ACTIVISM AT THE SECONDARY SCHOOL FOR TEXTILE, LEATHER AND DESIGN SARAJEVO- WORKSHOP “LET’S BE ENCOURAGED- SPEAK UP”

On December 5, 2022, starting at 11:30 a.m., the first workshop was held as part of the project “LET’S ENCOURAGE - SPEAK UP” as part of the Ethos initiative. IV grade students of the High School for Textiles, Leather and Design with Professor Amela Stambol during the workshop applied messages on T-shirts in order to encourage women to speak up and fight against gender-based violence. 15 IV-1 grade students participated in the workshop.

More information available at: <https://thinkerica.ba/etos-inicijativa-kampanja-16-dana-aktivizma-u-srednjoj-skoli-za-tekstil-kozu-i-dizajn-sarajevo-radionica-ohrabrimo-se-progovorimo/>



#### 4.9. ETHOS INITIATIVE: CAMPAIGN OF 16 DAYS OF ACTIVISM IN THE FRANCISCAN CLASSICAL HIGH SCHOOL

In the period from 01.-02.12.2022. a two-day workshop called “Look out” was held. **The activity was implemented by Dragana Koprivica**, a teacher at the Franciscan Classical School in Visoko. A total of 20 students participated in the activity.

The goal of the first activity, P4C philosophical questioning based on the stimulus about gender inequality, was to raise the awareness of young people about gender-based violence through dialogic questioning, by citing examples and critically looking at gender-based violence, freeing young people to talk publicly about gender-based violence, to critically they question the society they live in and possibly propose solutions in the fight against gender-based violence, to get rid of prejudices.

More information available at: <https://thinkerica.ba/etos-inicijativa-kampanja-16-dana-aktivizma-u-franjevackoj-klasicnoj-gimnaziji-visoko/>



#### 4.10. ETHOS INITIATIVE: CAMPAIGN OF 16 DAYS OF ACTIVISM IN THE CATHOLIC SCHOOL CENTER OF ST. JOSIP SARAJEVO – IMAGE THEATER THROUGH THE THEATER OF THE OPPRESSED

On December 30, 2022, a workshop called Image Theater through the theater of the oppressed was held as part of the Ethos initiative. The activity was organized by Emilija Pavićević, coordinator on behalf of the Catholic school center St. Josip Sarajevo in the KŠC Center auditorium. In total 25 students and two teachers participated in the activity.

More information available at: <https://thinkerica.ba/etos-inicijativa-kampanja-16-dana-aktivizma-u-katolicnom-skolskom-centru-sv-josip-sarajevo-image-teatar-kroz-teatar-potlacenih/>



#### 4.11. ETHOS INITIATIVE: 16 DAYS OF ACTIVISM CAMPAIGN AT TUZLA MEDICAL HIGH SCHOOL- ART EXHIBITION

On 06.12.2022. In 2016, the students of the art section of the PI Secondary Medical School in Tuzla opened an exhibition of students' art works as part of the "16 days of activism against violence against women" campaign. The students painted a total of 15 works that are displayed in the school hall. School pedagogue, Mirza Jahić, during the opening of the exhibition, introduced the visitors to the campaign itself, the ETOS initiative and emphasized the importance of the fight against gender-based violence.

More information available at: <https://thinkerica.ba/etos-inicijativa-kampanja-16-dana-aktivizma-u-srednjoj-medicinskoj-skoli-tuzla-izlozba-likovnih-radova/>



#### 4.12. ETHOS INITIATIVE: CAMPAIGN 16 DAYS OF ACTIVISM IN MOSTAR SECONDARY SCHOOL OF CONSTRUCTION

On 06.12.2022. an exhibition was held under the name "L". The activity was carried out by the professors of the Mostar Junior High School of Construction, Azra Imamović and Almina Bajramović, with the support of the director of the school, Sanela Mesihović. A total of 10 students participated in the activity, through preparation and implementation, and it was visited by a large number of passers-by and students of the School.

More information available at: <https://thinkerica.ba/etos-inicijativa-kampanja-16-dana-aktivizma-usrednjoj-gradevinskoj-skoli-mostar/>



#### 4.13. ETHOS INITIATIVE: CAMPAIGN 16 DAYS OF ACTIVISM- SECONDARY SCHOOL FOR TEXTILE, LEATHER AND DESIGN SARAJEVO- ART EXHIBITION

On 09.12.2022. starting at 11:30 a.m. in the school hall, a program was held within the framework of the Ethos project "LET'S BE ENCOURAGED - SPEAK UP", a program that included: the opening of an exhibition of art works on the theme "LET'S SPEAK UP", a performance by schoolgirls who sent messages of condemnation of gender in English and in their mother tongue based on violence and encouraging everyone to see and talk about violence. The application of messages on T-shirts about gender-based violence was also promoted.

More information available at: <https://thinkerica.ba/etos-inicijativa-kampanja-16-dana-aktivizma-srednja-skola-za-tekstil-kozu-i-dizajn-sarajevo-izlozba-likovnoih-radova/>



#### 4.14. ETHOS INITIATIVE: CAMPAIGN 16 DAYS OF ACTIVISM AT THE SECONDARY SCHOOL FOR TEXTILE, LEATHER AND DESIGN SARAJEVO- WORKSHOP “LET’S ENCOURAGE- LET’S SPEAK UP”

On 08.12.2022. starting at 1:15 p.m. in cabinet number 9 of the High School for Textiles, Leather and Design in Sarajevo, the second workshop was held as part of the Ethos initiative project. The workshop was realized by Samra Šljivo, a psychologist, and the topic of the workshop was: “LET’S BE ENCOURAGED - LET’S SPEAK UP”, and the goal of the workshop is to educate students to recognize the types of gender-based violence: physical, verbal, psychological, sexual and economic violence. Encourage students to share their own experiences in a supportive environment and be supportive of each other, as well as to condemn gender-based violence.

More information available at: <https://thinkerica.ba/etos-inicijativa-kampanja-16-dana-aktivizma-u-srednjoj-skoli-za-tekstil-kozu-i-dizajn-sarajevo-radionica-ohrabrimo-se-progovorimo-2/>



#### 4.15. ETHOS INITIATIVE: 16 DAYS OF ACTIVISM CAMPAIGN- ACTIVITIES IN THE SECOND GRAMMAR SCHOOL, SARAJEVO

Pupils and pupils of the Second Grammar School in Sarajevo marked the “16 days of activism for gender equality” campaign again this year. The slogan of this year’s celebration of the campaign is “No shhh anymore”, and the research results and original student works were presented at the final event on Friday, December 9, in the House of Knowledge of the Second Grammar School.

More information available at: <https://thinkerica.ba/etos-inicijativa-kampanja-16-dana-aktivizma-aktivnosti-u-drugoj-gimnaziji-sarajevo/>



#### 4.16. ETHOS INITIATIVE: CAMPAIGN OF 16 DAYS OF ACTIVISM AT THE METAL VOCATIONAL HIGH SCHOOL, SARAJEVO

Three activities were held at the High School of Metal Crafts in Sarajevo on the occasion of the “16 days of activism against gender-based violence” campaign. The entire process was coordinated by the professor Mirsad Cvrk, and other members of the teaching staff joined the campaign: Professor Maida Mehić and Professor Kenan Seferović.

More information available at: <https://thinkerica.ba/etos-inicijativa-kampanja-16-dana-aktivizma-u-srednjoj-skoli-metalskih-zanimanja-sarajevo/>



#### 4.17. ETHOS INITIATIVE: CAMPAIGN 16 DAYS OF ACTIVISM AT TUZLA MEDICAL HIGH SCHOOL

On 10.12.2022. in the framework of cooperation with the TPO Foundation from Sarajevo through the ETOS initiative program, the video section of the Tuzla High School of Medicine recorded a short educational film called Signs. The plot of the film consists of five stories that talk about the signs that indicate the existence of physical, psychological, digital, gender-based violence and neglect of children. The film was presented in two sessions for about 120 students.

More information available at: <https://thinkerica.ba/etos-inicijativa-kampanja-16-dana-aktivizma-u-srednjoj-medicinskoj-skoli-tuzla/>



#### 4.18. PANEL DISCUSSION “EQUALITY IN RIGHTS” IN THE JEWISH MUNICIPALITY OF SARAJEVO

On the occasion of International Human Rights Day, a panel discussion titled “Equality in Rights” was held in the Jewish Municipality of Sarajevo. The organizers of the panel were the teacher of PI Secondary School for Textiles, Leather and Design Sarajevo, Alma Ahmethodžić, and the teacher of PI Third Gymnasium Sarajevo, Lejla Karahodžić, and they were supported by PI Business and Trade-Commercial School Sarajevo, PI Secondary Medical School Sarajevo, PI Gymnasium Obala. The activity was held as part of the “16 Days of Activism” worldwide campaign.

More information available at: <https://thinkerica.ba/panel-diskusija-jednakost-u-pravima-u-jevrejskoj-opcini-sarajevo/>



## PUBLICATIONS

### “CHALLENGES OF INTEGRATING GENDER EQUALITY IN THE UNIVERSITY COMMUNITY: AGAINST GENDER-BASED VIOLENCE”

This publication was created as a result of extensive research efforts as part of the five-year UNIGEM project launched in 2021 with the aim of networking universities from the region, exchanging expertise, equipping higher education by establishing mechanisms for gender equality (council or centers), adopting gender action plans (GAP), enriching curricula and programs in the field of gender equality, and sensitizing teaching staff and students through various types of thematic education and training. All of these are the reasons why a partnership was established with 18 universities (and as of this year 19) from Bosnia and Herzegovina, Croatia, Serbia and Montenegro, which is a great step forward both for higher education and for regional cooperation, because through networking, exchange of expertise and of experiences is provided by higher education through numerous examples and models of good practice.



The publication is available in four language variants:

<http://www.tpo.ba/b/dokument/Izazovi%20integriranja%20rodne%20ravnopravnosti%20-%20bosanska%20verzija.pdf>

[http://www.tpo.ba/b/dokument/web\\_izazovi\\_CG.pdf](http://www.tpo.ba/b/dokument/web_izazovi_CG.pdf)

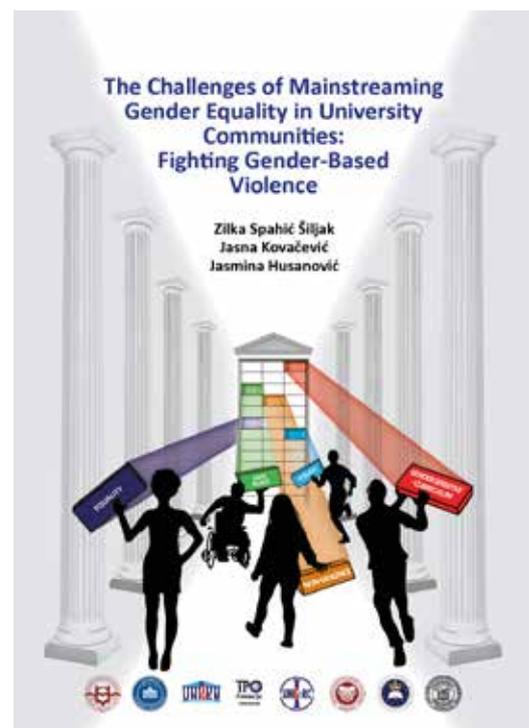
[http://www.tpo.ba/b/dokument/web\\_izazovi\\_HR.pdf](http://www.tpo.ba/b/dokument/web_izazovi_HR.pdf)

[http://www.tpo.ba/b/dokument/web%20knjiga%20SR\\_Izazovi%20integriranja%20rodne%20ravnopravnosti%20TPO%202022.pdf](http://www.tpo.ba/b/dokument/web%20knjiga%20SR_Izazovi%20integriranja%20rodne%20ravnopravnosti%20TPO%202022.pdf)

### BROCHURE: “CHALLENGES OF INTEGRATING GENDER EQUALITY IN THE UNIVERSITY COMMUNITY: AGAINST GENDER-BASED VIOLENCE- KEY RESEARCH RESULTS”

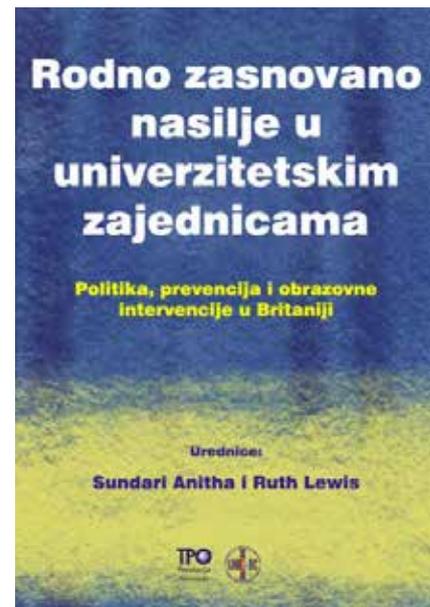
At the very beginning of the UNIGEM project, the TPO Foundation conducted extensive quantitative and qualitative research through surveys and in-depth interviews at 18 universities with the aim of researching gender (in) equality and gender-based violence in these institutions. The brochure contains a summary of the key findings of this research.

The brochure is available in English: [http://www.tpo.ba/b/dokument/\(TPO%20web\)%20The%20Challenges%20of%20Mainstreaming%20Gender%20Equality%20in%20University%20Communities%202022.pdf](http://www.tpo.ba/b/dokument/(TPO%20web)%20The%20Challenges%20of%20Mainstreaming%20Gender%20Equality%20in%20University%20Communities%202022.pdf)



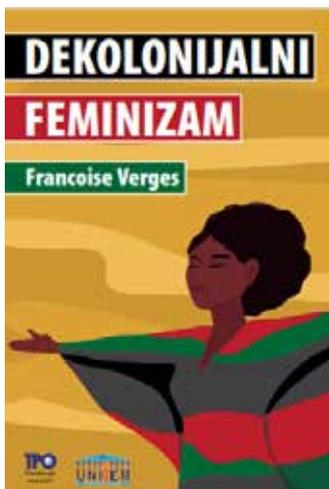
## “GENDER-BASED VIOLENCE IN UNIVERSITY COMMUNITIES. POLICY, PREVENTION AND EDUCATIONAL INTERVENTIONS IN BRITAIN”

This compendium contributes to the conversation about how to avoid the missteps that hinder efforts to combat gender-based violence and devise productive, effective approaches to hold universities accountable, improve institutional prevention and responses to gender-based violence, and transform university cultures so that students would not fear victimization, nor would they have to deal with its consequences. This is a big task; universities do not function in a vacuum, immune to wider social and economic forces. Gender-based violence is a normalized, everyday aspect of the wider society to which universities belong, and, as Sundaram argues in his chapter, efforts to transform attitudes about gender-based violence should begin before university, while young people are still in school. The belated attention to this topic in the UK means that generations of students have been left unprotected from gender-based violence and have not received support when they experience it. However, this late start means that we can learn from countries where institutions, activists and scientists have created a wealth of knowledge about how this problem manifests itself and how best to address it, and that we can use this as a springboard for future research and practice.



The publication is available at: <http://www.tpo.ba/dokument/TPO%20Rodno%20zasnovano%20nasilje%20WEB.pdf>

## “DECOLONIAL FEMINISM”



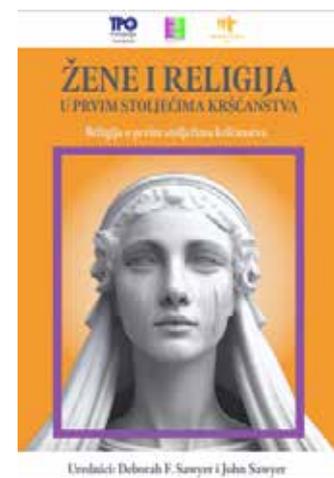
Decolonial feminism from the pen of Françoise Vergès is a rare example that intertwines theory with activism with incredible ease. At once clear and profound, this text opens new fields for thinking and acting in accordance with decolonial and feminist principles, delineating new conceptual territory and its direct implications for activism. The perspective offered by Vergès not only reiterates the idea that theory and practice must somehow come together, but also shows how our theories of capitalism, colonization and heteropatriarchy are changed by understanding actual attempts at resistance and how our activist work can and should be shaped by decolonial feminist understandings in this to the “constant struggle” of the “daily action” of the revolution.

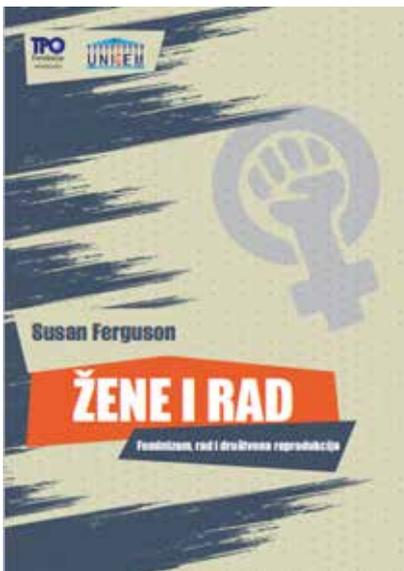
The book is available at: <https://unigerc.unsa.ba/en/book-a-decolonial-feminismauthor-francoise-verges/>

## “WOMEN AND RELIGION IN THE FIRST CENTURIES OF CHRISTIANITY”

This study brought together a multitude of conflicting images of women and their experience in the context of ancient religion. It shows how these images resist categorization and generalization and how even existing limitations are challenged by contrary practice or belief. The period of the late Republic and the early Empire is described as a period of “pre-traditionalization” in an effort to express the nature of its plurality and to build a bridge between that ancient context and our time, which could be described by the term “post-traditionalization”. Between these two contexts lies Christianity, a tradition that dominated Western civilization and its outposts in the colonies for almost two millennia.

The book is available at: <https://unigerc.unsa.ba/en/book-women-and-religion-in-the-first-christian-centurieseditors-deborah-f-sawyer-and-john-sawyer/>





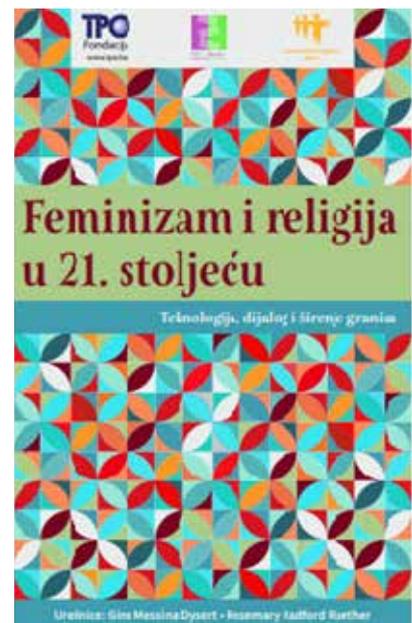
### “WOMEN AND WORK: FEMINISM, WORK AND SOCIAL REPRODUCTION”

Capitalist social relations organize labor in such a way that it tends to dominate life—separating capitalist “productive” from socially reproductive labor and abstracting from the concrete efforts of “productive” workers to create capitalist value and profit. Observing the duality of labor – its concrete and abstract forms – social reproduction feminism emphasizes the contradictions between the creation of value and the creation of life, drawing attention to the fact that while labor is always subject to capitalist disciplines, it also always transcends them. This book focuses on the daily work of teachers, hospital workers, and community activists. Which when they act collectively, with an awareness of building solidarity among oppressed groups whose goal is to take life away from capital, have the powerful potential to thwart a system that continually diminishes and degrades the very lives on which it depends. In other words: they have the potential to organize work for life, not for capital.

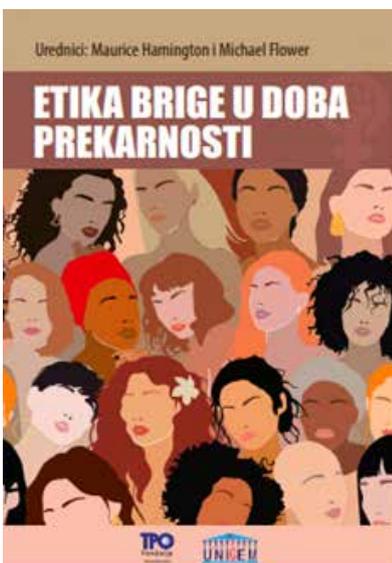
The book is available at: <https://unigerc.unsa.ba/en/book-women-and-work-feminism-labour-and-social-reproduction-mapping-social-reproduction-theoryauthor-susan-ferguson/>

### “FEMINISM AND RELIGION IN THE 21ST CENTURY TECHNOLOGY, DIALOGUE AND EXPANDING BOUNDARIES”

This anthology, entitled *Feminism and Religion in the 21st Century: Technology, Dialogue, and Expanding Boundaries*, is a pioneering edition. Various authors write about the transformational effects of communication technologies, the Internet, blogs and social media, such as Twitter and Facebook, in communities of women and men involved in religion and feminism. Women are extremely involved in the digital world as they dominate blogs and represent the majority of total social media users. These media break down borders, communicate globally and across numerous divides, and allow women to deal with different issues based on their own experience. Messina-Dysert, co-editor of the collection, talks about the compatibility of the digital world with feminism. Digital media, which generally takes place in English and takes place on individual computers in the home, library, school, even in coffee shops and parks, is much more accessible to women.



The book is available at: <https://unigerc.unsa.ba/en/book-feminism-and-religion-in-the-21st-century-technology-dialogue-and-expanding-borderseditors-gina-messina-dysert-and-rosemary-radford-reuther/>



### „ETHICS OF CARE IN THE AGE OF PRECARITY”

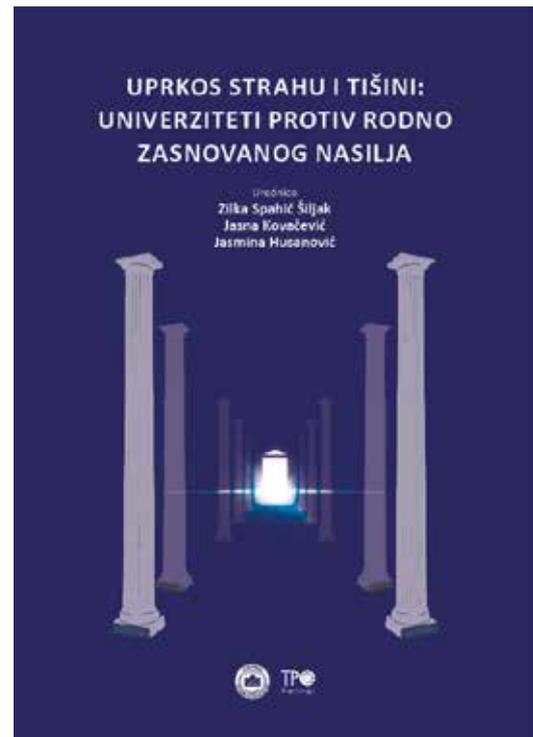
The book “The Ethics of Care in the Age of Precarity” brings together an international group of interdisciplinary scholars who investigate the issue of the theory of care as a response to market-driven capitalism. It offers a hopeful tone in the growing valorization of care, demonstrating the need for an innovative approach to insecurities within entrenched systems of oppression and a shift in priorities around basic human needs.

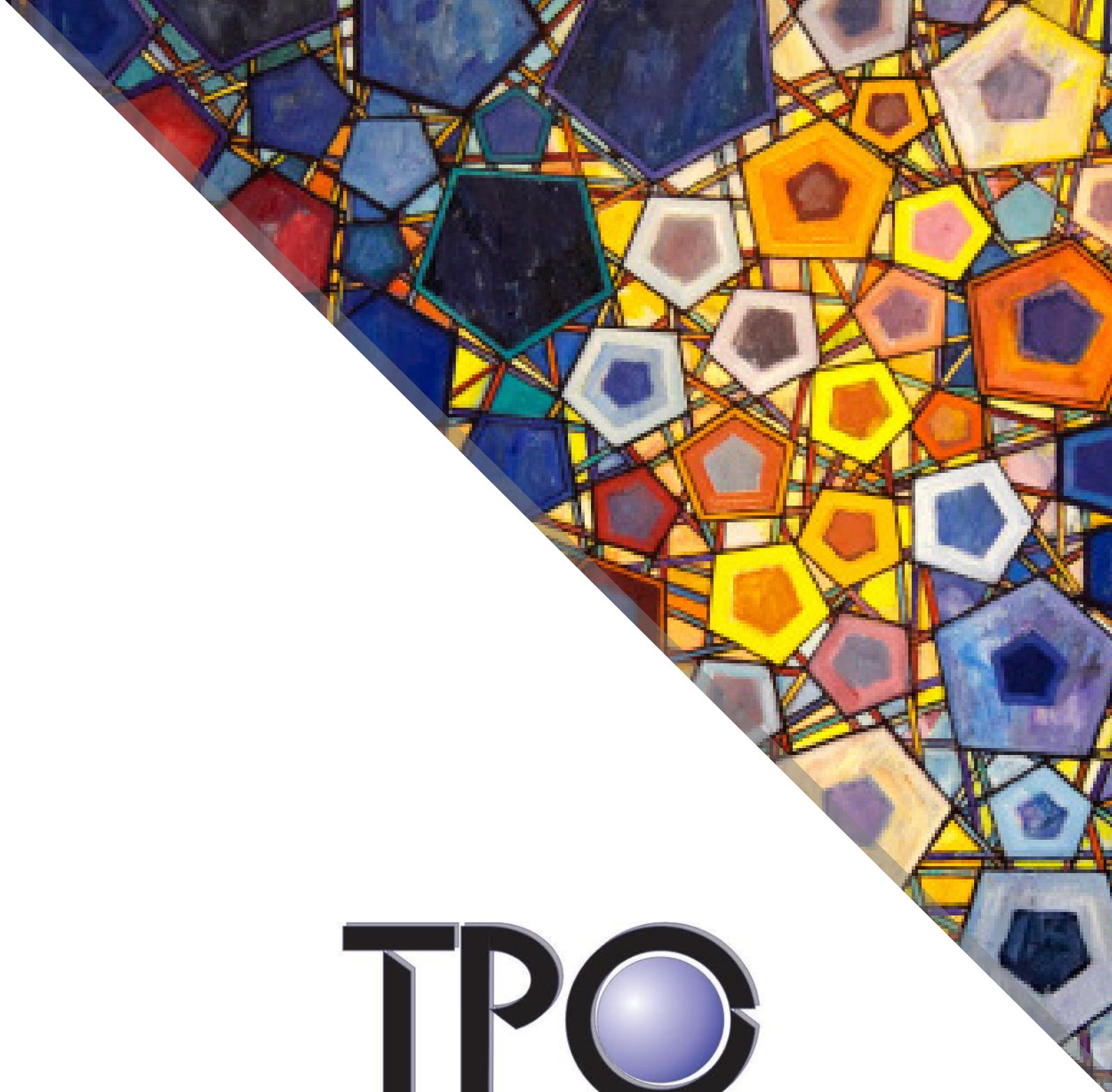
The book is available at: <https://unigerc.unsa.ba/en/book-care-ethics-in-the-age-of-precarity-reproductioneditors-maurice-hamington-and-michael-flower/>

## ANTHOLOGY: “DESPITE FEAR AND SILENCE: UNIVERSITIES AGAINST GENDER-BASED VIOLENCE”

One of the activities within the UNIGEM project was the international conference called “Despite fear and silence: universities against gender-based violence”, which was held on May 6 and 7, 2022 at the University of Sarajevo. Scientists from the Balkans therefore gathered at the Conference to present the results of their theoretical reflections and empirical research on issues of gender-based violence in universities and to act together despite silence and ignoring. In this way, another channel of regional cooperation between academic institutions operating in a similar cultural environment and facing similar problems of gender-based violence was opened. The papers presented at the Conference are collected in this anthology and are structured into eight thematic units, with plenary lectures by special guests from Great Britain and Croatia.

Anthology is available at: [http://www.tpo.ba/b/dokument/Zbornik%20Uprkos%20strahu%20i%20tisini%20web%20ver\\_.pdf](http://www.tpo.ba/b/dokument/Zbornik%20Uprkos%20strahu%20i%20tisini%20web%20ver_.pdf)





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